

RESOLUTION

Establishing the President's Salary Scale Based Off of Educaiton and Years of Experience

- WHEREAS,** the Wichita and Affiliated Tribes (Wichita, Keechi, Waco, and Tawakoni) (the "Tribe") possesses substantial inherent sovereign powers and has exercised those powers since time immemorial; and
- WHEREAS,** the Tribe has a duly established Tribal Government recognized by the Secretary of the Interior; and
- WHEREAS,** Article III of the Wichita Governing Resolution affirms that the Wichita and Affiliated Tribes Council is the Tribe's supreme governing body; and
- WHEREAS,** the Council may transact any other business which may come REGULARLY before it at its annual meeting; and
- WHEREAS,** Article V of the Wichita Governing Resolution authorizes the Wichita Executive Committee to transact business and otherwise speak or act on behalf of the Tribe in all matters on which the Tribe is empowered to act now or in the future; and
- WHEREAS,** currently salary of the President of the Tribe is at least the fourth to the highest paid within the tribal government and at least third within the local tribal entities; and
- WHEREAS,** the President of the Wichita and Affiliated Tribes has more responsibilities than anyone but a few could even understand; and
- WHEREAS,** currently the President of the Tribe pays for their own phone, utilizes their own vehicle and rarely, if any, claims mileage; and
- WHEREAS,** the salary of the President of the Tribe should not be based on the number of meetings that the President has with the Executive Committee; and
- WHEREAS,** a Salary Scale for the President's position has been proposed for the President that will be utilized not only now but for future President's; and

WHEREAS, in light of recent political issues it is important to the preservation of tribal sovereignty and for the protection of the Tribe that the Wichita Tribal Council put a salary in place that will insure that future President's of the the Tribe are paid for their education to promote stability.

NOW THEREFORE BE IT RESOLVED, that it is the will of the Council of the Wichita and Affiliated Tribes to establish the proposed Salary Scale for the office of President and to set the current President's salary at \$_____ according to the salary scale.

BE IT FURTHER RESOLVED, that this Resolution shall be continuing unless and until rescinded by separate action of this body, and shall supersede any and all prior resolutions or Executive Committee actions to the extent such actions conflict with the authorities granted by this Resolution.

CERTIFICATION

The foregoing resolution was adopted by the Council of the Wichita and Affiliated Tribes of Oklahoma on **July 20, 2019**, in Anadarko, Oklahoma, by a vote of _____ for, _____ against, with _____ abstentions and a quorum being present.

Attest:

Approved:

Myles Stephenson, Jr.
Secretary

Terri Parton
President