WICHITA AND AFFILIATED TRIBES

NEWSLETTER
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Wichita Executive Committee
Terms Expire 07/2016

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Karen Thompson

Committee Member
Gladys Walker

Tribal Administrator
Charles Tippeconnic

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President's Report

It's Spring! Hopefully all of the winter weather is long behind us. We will be gearing up for the spring and summer activities. There is a lot to do heading into the summer. Here is a brief update on some items that we have been working on.

Event Center Construction & Renovations
Renovations have begun on the old Event Center at Sugar Creek Casino. Work on the New Event Center should begin shortly.

Dance Building
Renovations began on February 3, 2014. Most of the renovations have been on the inside. We hope to have some pictures in the next newsletter showing the changes on the outside.

Diabetes Posters in Wichita
Diabetes is a dreadful disease that affects many Native Americans. Many affected are our own tribal members. Diabetes is a disease that can effect the young and elderly. This year with the assistance of tribal member, Lancer Stephens, we were able to have posters made for Diabetes Alert Day that was held on March 25, 2014. You can find the poster on page 11 of the newsletter. These were also posted on the Diabetes.org website. Please visit the Diabetes.org website or contact the Special Diabetes Program for Indians (SDPI) here at the Tribe for more information on preventing Diabetes.

Tribal App & Blog Feed
We now have a tribal app on Google. You can download it to your phone and receive the most recent blogs regarding services that normally get posted to Facebook and Twitter. We have also purchased an Apple app but we are still working through issues with getting uploaded to the app store. You may also now go to the website and find the blog feed on the right side of the screen. A lot of the postings are done in the form of flyers to make it easier to load to the various types of media. You can set your homepage to www.wichitatribe.com and you will see the latest postings when you get on the internet.

Referendum Election Information and Discussion Meetings-There were two dates set for the Referendum Election Information and Discussion Meetings. One was on February 22, 2014 and no one showed up. The second was held on March 29, 2014. Only one person showed up. The Committee has allowed a forum for input and concerns to be address. None were brought up. We will move forward with the election. We will discuss leaving the questions exactly the same. There are a couple that may need a little more clarification. Please set aside time on July 19, 2014 to come and vote. Those of you wanting/needing the Absentee Voting will need to encourage all your family members to come and vote this one time to get it to pass. Those wanting the blood quantum to pass need to speak out on why it is important to your family and future generations to pass. Those who are against it need to express why they have concerns. The most important thing will be that you vote no matter which way you choose.

AoA Building
The Wichita Executive Committee, Tribal Administrator, Maintenance Staff and AoA Program worked together to make some

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President's Report Cont.

(Continued from page 1)

changes to the AoA Program. The Wichita Executive Committee approved the purchase of paint and new tables and chairs for the AoA Program. Mr. Tippeconnic and Ms. Coker worked on getting the tables ordered. The Maintenance Staff painted the AoA dining hall. They also received new items such as a bingo machine. We hope that the participants enjoy the changes that have been made.

After School Program & Summer Youth Program

On March 24, 2014, the After School Program kicked off. We took a picture that day and there were approximately 14 children. There are over 22 Wichita youth now participating. They are learning nutrition, language, culture and performing various other activities. You can find pictures of the summer youth program on page 12.

Demographic Survey

We have received many Demographic Surveys back. We will continue to accept those through April 30, 2014. The information from the Demographic Survey will be used to apply for grants and used when considering business opportunities for the future. Those enrolled tribal members over 18 that complete the survey will receive a $10 gift card to Walmart. Thank you to all of those who have completed the surveys and have done your part in participating and helping our tribe move forward. We hope you will take the time to fill out the survey.

Demographic Survey Comments

About the Comments

The survey is still ongoing but I would like to share some of the comments because I think it is important that we as leaders get these. There may be times when it will take time to address them but then there are other things that we can do in the near future.

Some of the Comments:

- I live out of state and feel I have no voice in tribal affairs.
- Grasshouse Rebuilt
- Sharing Revenue with Tribal Members
- Reminders for Tribal Tag Renewals
- Lowering Blood Quantum
- Email addresses on website
- Out of State Assistance

Programs:

- Need for recycling programs
- Geology Internships
- Gardening
- Yoga for Elders
- Contact Assistance
- Health Awareness for obesity/diabetes/heart/etc.
- More Education/Education Advancement
- Out of State Funding
- Parenting Classes
- Financial Education
- History
- Language
- Home Purchase Assistance
- Energy
- Farming
- Food Assistance Outside Anadarko
- Job Related Skills
- College Prep Programs
- More Scholarship Opportunities
- Small Business Loans
- Employment Assistance
- Programs for Homeless
- High School Tutoring
- Youth Center

Economic Development

- Hotel
- Gaming
- Nursing Home
- Commercial Mowing
- Bingo
- Banking
- Manufacturing in Technology
- Destination Center
- Golf Course
- Construction
- Funeral Home

Health

- Dental
- Dermatology
- Cosmetic to include braces
- Wellness Programs
- Incentives for Diabetics getting good A1C Numbers
- Hospital
- Vision Facility

Conclusion

You may see your suggestion on here. We are working to address issues. It takes time. We have to balance investing back into the Tribe for long term results with providing services to help the immediate needs. Go to the website. Several services are offered to out of state tribal members, Education, Eyeglass, Special Meds, and TSSF Program, Children's Clothing, Elder Assistance. May God bless each of you with a wonderful spring and a very blessed Easter Holiday!

Wichita Executive Committee Report-#1

Wichita Executive Committee Activity Summary January 1-March 31, 2014

Please note that this is just to give you a summary of the various issues discussed by the Committee and in some cases the things approved. This is not all inclusive but it is being provided to you to give you an idea of the various things that come before the Committee. Listed are the main topics with brief listings of things discussed.

01/07/2014-Special Meeting

- Meetings with Full Commissions
- WHA-Discussion on Annual Performance Report, Section 184 homes, swimming pool needs, storm shelters during storms for housing participants, boys and girls club and NAHASDA grant.
- WTIDC-Discussion on Wichita Travel Plaza, issues with sensors on pumps, internal controls, discussion on Travel Plaza getting contracts with governments, need for marketing, signage, advertising for manager, rural water, hours of business, security, check issue, funding future projects for tribe, travel plaza financials and SBA update.
- WTC-Discussion was held on the draft quarterly report presented, gift shop sales tax collections, Smoke Shop discrepancy issues, temporary rules, oil and gas regulations, review of current tax commission laws, Smoke Shop payroll, building a larger Smoke Shop, Tobacco Compact, travel plaza needing to pay sales tax, oil and gas collections and HB 1792.
- Resolutions for Approvals-WT-14-32-Game Lease Agreement for SCC; WT-14-33-ATM Agreement for SCC; WT-14-34-Enrollment; WT-14-35-Game Lease Agreement for SCC.
- 2014 Projects-Including Event Center, Referendum Election, etc.-Brief discussion was held on the event center, referendum election, etc.
- Old Business-Discussion was held on the Oklahoma Healthy Business Award; entrance sign for the complex; backhoe purchase update; Tuition Express implementation update; insurance information update; potential building for WCDC expansion update; SCC game purchase approval; tribal member request denied; burial assistance approved; trip reports outstanding and commission vacancies.
- New Business–Discussion on FY-14 IDC proposal & approval to submit; tribal member request approved; Office of Justice info; ICDBG Temp extension; F&C invoice tabled; WTSC tabled and Bright Smiles grant.

01/13/2014-Regular Meeting

- Tribal Administrator Report-Charles Tippeconnic-Discussion was held on personnel issues and concurrence with WCDC Director and Juvenile Services Director for hire; discussion on purchase of AoA tables and chairs; approval of updated Organizational Chart; TSSF issue approved; painting portable building porch; staff meeting and After School Program.
- Tribal Employee Insurance Report-Sullivan Insurance -Presentation by Stacy Sullivan.
- Financial Report-Finley & Cook-Discussion was held on the September financials final report after 90 closeout period. Discussion was also held on the Food Distribution Program; Social Services; BIA carryover; Child Care Grant; Elders checks and approval not to issue 1099's for elders.
- Dance Building Report-Builders Unlimited-Discussion was held on the walls, plumbing rough in, occupancy load, HVAC, doors, lights, fire suppression, kitchen hood, contract, budget, new construction amount, updated drawings, and next meeting.
- Hobbs, Straus, Dean & Walker, LLP Report-Discussion was held on Tobacco Compact, land exchange, Trust Applications, HB 1792, event center, Anadarko facility, Wright properties, SBA, Business Site Leasing Ordinance, Federal Charter, OESC, Sugar Creek Casino Agreement, DHS Contract and amending Gaming Ordinance.

01/14/2014-Special Meeting

- Wichita Gaming Commission-Discussion was held on the Compliance Officer position; SCC policies pending with WGC; drug testing; WTSC commissioners; complimentary items; shuttle cameras and procedures for passengers and board of review.
- Sugar Creek Casino-Glen Coleman-Discussion was held on shuttle camera and procedures; weather; quit notice; facility license increase; vendor licensing; customer incident update; deterring theft; event center and renovations; vendor agreements; hotel; policies and procedures; and evaluation.
- Resolutions for Approval-WT-14-36-Enrollment and WT-14-37-Game Lease Agreement for SCC.
- Minutes-Approved.
- Old Business-Discussion was held on WHA Commissioner; Acorn Building; After School Program and denied Probate/AIPRA from Caddo member.
- New Business-Discussion was held on Demographic Survey; tribal seal for Oklahoma Legislative Reception; lights on buildings; CPR; tribal member request; land purchase; OHS leader directory and backhoe.

Wichita Executive Committee Report-#2

01/20/2014-Special Meeting

- Builders Unlimited-Discussion was held on the dance building renovations including: stoves; staining concrete floor; drywall; ceiling; sound; EFIS; preconstruction meeting; USACE; 3 compartment sinks; kitchen hood; stoves; demolition; shingles; plumbing and bathrooms.
- RW Trust Property Purchase-Consensus to purchase lot in town already in trust under the jurisdiction of the Wichita and Affiliated Tribes.
- Approval to Submit Water Grant with Match-Approved.
- Resolutions for Approval-WT-14-38, WT-14-39, WT-14 -40, WT-14-41, WT-14-42 and WT-14-43 Oil & Gas Leases with CR; WT-14-44 & WT-14-45 Oil & Gas Leases with NLS; WT-14-46-Game Lease Agreement for SCC; WT-14-47-Game Lease Agreement for SCC and WT-14-48-SCC PTO.
- Minutes-Approved.
- Hobbs, Straus, Dean & Walker, LLP-Executive Session -Discussion was held on Trust Property Purchase; Tobacco Compact; Trust Applications; Federal Charter; Business Site Leasing Ordinance; land exchange; dance building contract; event center and Wright properties.

01/21/2014-Special Meeting

- Tribal Administrator Update-Charles Tippeconnic-Discussion was held on the following: After School Program; WCDC-Handbook and client accounts; concurrence with selection of Tribal Government Services Specialist hire; supervised accounts; garage door replacement to re-advertise and Executive Session.
- Wichita Tribe Sports Commission-Discussion was held on the following: Annual Report; Sports Commission activities update; inspectors; handling cash procedures; OIGA booth; Native American Athletic Commission Summit and approvals by WEC for travel.
- Resolutions for Approval-WT-14-49-Modify FY-13 Budgets to close out year; WT-14-50-Approve Purchase of Trust Property from Ruth Wetselline; WT-14-51-Authorize President to sign contract with Builders Unlimited; and WT-14-52-Approval of Sugar Creek Employee Handbook.
- Old Business-Discussion was held on the following: WHA Commissioner position; Special General Council Meeting voted not to have one; Informational Meeting for Referendum Election and WTIDC check issue.
- New Business-Denied donation request for tribal flag and discussed transports.

01/28/2014-Special Meeting

- **Tribal Administrator Update-Charles Tippeconnic-**
- Discussion was held on the After School Program; WCDC salary scale, inclement weather and in-house policies; approval of modification to Tribal Government Services Specialist position; personnel policies and procedures; positions descriptions for Food Distribution; travel; health; and WGC health benefits.
- Resolutions for Approval-WT-14-53-WGC 2nd Quarter Release of funds; WT-14-54-WTC 2nd Quarter Release of Funds; WT-14-55-Enrollment; WT-14-56-Direction for Trust Funds for Deceased Tribal Member Prior to 1986-Tabled; WT-14-57-SCC Policy Change for Conflict of Interest; WT-14-58-Appointment of Wichita Housing Authority Commissioner.
- Old Business-Discussion was held on using the USACE for the Dance Building; motion made and approved not to purchase the Acorn Building; motion made and approved to use both vans/shuttles during peak hours at SCC; and discussion on limits on comps.
- New Business-Approval for President's request to teach a Language Class; reviewed HSDW email update; WTIDC financials; WHA NAHASDA funding; NIGC training and approval for records disposal.

02/07/2014-Special Meeting

- Sugar Creek Casino-Event Center Contractor-Phone call with Hobbs, Straus, Dean & Walker and Glen Coleman, Sugar Creek Casino, General Manager on event center contract.
- Resolutions for Approval-WT-14-59-Check Services Agreements for SCC; WT-14-60-IGT Devices for SCC-Tabled; WT-14-61-F&B Equipment for SCC; WT-14-62 -Chair Purchase for SCC; WT-14-63-Generator Agreements for SCC; and WT-14-64-Dance Building USACE Interagency Agreement.
- Education Assistance Request-Approved.

02/11/2014-Special Meeting

- **Tribal Administrator Update-Charles Tippeconnic-**Executive Session-Personnel; approval of WCDC policy amendments for weather and cash handling; approval of WCDC in-house policies; approval of salary scale for WCDC; and motion to recommend WCDC to use WHA storage facility. Discussion was held on the following: AoA furniture bids; approval of FDP positions descriptions and BIA CAP.
- Resolutions for Approval-WT-14-65-Reappointing Matthew Roberson to WTSC; WT-14-66-Reappointing Michael Snyder to WTSC; WT-14-67-Reappointing Robert Smith to WTSC; WT-14-68-Release of funds for IDC; WT-14-56-BIA IIM Account DS; and WT-14-60-IGT Next Gen for SCC.

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Wichita Executive Committee Report-#3

(Continued from page 3)

- Old Business-Tabled event center discussion; reviewed HSDW written update; approval for deposit of retainer refund for Tobacco Compact arbitration; Spiro Mound information; Insurance project additional information request; and entrance sign.
- New Business-Approval of support letter for cancer research at OU; denied donations requests from OCU, AII, NWIAA; approved donation to ONAYLF; discussion on Redhawks baseball proposal; nomination for AARP; approval of HSDW bill; tribal member requests; tabled WGC appointment until end of month; and information provided on IGRA.

02/18/2014-Special Meeting

- Builders Unlimited-Discussion on field decisions; RFI's; submittals; substitutions; pay applications; proposal requests-owner generated; change orders; record drawings; closeout; permits; scheduling; use of premises; dumpster; staging area; building access; working hours; delivery procedures; site security and next meeting.
- Resolutions for Approval-WT-14-69-Game Lease Agreement for SCC.
- Wichita Tribe Industrial Development Commission-Discussion on SBA Update; Anadarko Industries Internship; WTIDC CEO Position; parking for Sugar Creek Casino employees riding shuttle; radio station proposal; WTIDC loaning to Tribe for project; WTP manager position; internal controls; check issue; and options for WTIDC position BH.
- Old Business-Event Center update; demographic study; review HSDW email update; and Tobacco Compact discussion.
- New Business-Approval of burial assistance request; tribal member requests; and tabled temporary security.

02/25/2014-Special Meeting

- Tribal Administrator-Charles Tippeconnic-Discussion was held on personnel; approval for Fran Harrison to be chair of NCHR; approval for Paycom to provide COBRA services; approval to purchase tables and chairs for AoA; AoA IHS inspection; approval for After School Program to run for one month and then reevaluate; training for Administrative Assistant; WCDC paint job; EPA purchase new vehicle and applied for Air Grant; Health Services still trying to get handicap van through GSA; fitness house extended and Mr. Tippeconnic will provide a report; TERO Job Fair; Food distribution Annual Management evaluation; and WCDC week of the young child parade.
- Sugar Creek Casino-Event Center conference call with HSDW; OESC; WTC Smoke Shop audit request; WTSC MMA LLC invoice; and café and food costs.
- Resolutions for Approval-WT-14-70-Approving funds for Demographic Survey.
- Old Business-Wright properties; WTSC approval for travel request; and dance building HVAC, tax exemption and fixtures.
- New Business-WCD Issues; approval of Finley & Cook invoice; consultant for food; and temporary security.

03/04/2014-Special Meeting

- Builders Unlimited-Discussion on drawings, changes to restrooms and kitchens, dressing rooms, removing drinking fountains for dressing rooms, roof replacement, north entrance, doors, finishes, interior elevations, HVAC, pay apps, lien waivers, roof demo, framing and EFIS.
- Hobbs, Straus, Dean & Walker, LLP-Executive Session-Discussion was held on Business Site Leasing Ordinance, Federal Charter, Trust Applications, hotel, casino, land, Tobacco Compact and OESC.
- Resolutions for Approval-WT-14-71-Release of 3rd Quarter Funds for Tribally Funded Programs and WT-14-72-Approving submission of VOCA grant.
- Old Business-March 12 set as date to review policies and procedures; security tabled; SCC-food costs and After School Program.
- New Business-Smoke Shop signatories for payroll; tribal member request; TSSF request; donation request approved; and WTIDC check issue discussion.

03/11/2014-Special Meeting

- Finley & Cook-Overview of financials for January and February; discussion on federal programs; notifications for funding; and direct deposit.
- Tribal Administrator-Charles Tippeconnic-Discussion was held on the following: GSA vehicle; portable building internet; WTC T-1 line; Food Distribution Program; personnel; approval to remove criminal background requirements for temporary laborers; Social Services Director; extended ICDBG position to July 31; approved administrative leave for Warrior Basketball state games and cemetery.
- Resolutions for Approval-WT-14-73-Appointing Pamela Pogue as WGC Commissioner; WT-14-74-ICW Minor Account-Tabled; and WT-14-75-Release of Funds for Dance Building Project.
- Old Business-Discussion was held on the following: insurance; SCC food costs; SCC construction; and SCC potential entertainment.

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Wichita Executive Committee Report-#4

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- New Business-Approval of HSDW invoice; review HSDW email update; TSSF Request; denied donation to Jacobson House; denied NCAI membership fees; and discussion on policies for sick leave.

03/12/2014-Special Meeting

- Policies and Procedures Review-Reviewed 81 page document and proposed changes. No action was taken.
- Food Distribution Program-Management Review-Exit Conference-Discussion was held on the Plan of Operation; financial management; inventory on hand; management items; audits; certifications; income guidelines; customer service; training; monitoring and civil rights training. The FDP program received a good report.

03/25/2014-Special Meeting

- Builders Unlimited-Discussion was held on vestibule; demolition completed; floor saw cut; perimeter framing completed; demolition on east end of roof; replacing fascia; siding; roof replacement; York HVAC; lighting; hardy board; and mechanic lien releases.
- Tribal Administrator-Charles Tippeconnic-Executive Session-WCDC; approval to purchase Star Lab for CCDF; controlled burn around complex; Social Services; and ANA grant.
- Sugar Creek Casino Update-Glen Coleman, General Manager-Discussion was held on the following: construction update; approval of renovation costs for former event center; USACE for 3rd party inspections; café food costs; chair bids; Smoke Shop deposits; deterring theft; procedures for threats; notice of concerns; and approval for new games.
- Resolutions for Approval-WT-14-76-Game Lease Agreement for SCC; WT-14-77-Approval to purchase chairs; WT-14-78-Enrollment; WT-14-79-EPA-Approval to sign contract for Ecological Services; WT-14-80-Amending Policies and Procedures-Tabled; WT-14-74-ICW Minor Account.
- Old Business-Discussion was held on the following: Wright properties; hotel; Wichita Travel Plaza; and Gaming Oversight Board.
- New Business-Tribal Member Requests; approved sponsorship; approved donation for Raffle Items to Riverside; approved IHS request letter; proposed other assistance for extraordinary circumstances, storm shelters and roof repairs; tabled lease approval; tabled MOU with Modoc Tribe; approved burial assistance; discussion on 638 Contracting vs. Self Governance and approved adding the vestibule for the dance building.

President Additional Meetings

Quarter-January 1 to March 31, 2014. The number in front represents the number of meetings.

- 2-Inter-Tribal Health Board Meeting-01/09/14 (Wichita Complex), 02/09/14 (Cancelled due to weather/No Quorum), 03/06/14 (IHS-Anadarko)
- 0-WCD-No meetings called for the quarter
- 1-Office of Justice Services-BIA Courts-01/03/14
- 1-Staff Meeting-01/08/14
- 1-Potential Economic Development Venture-01/09/14
- 1-BIA Budget Formulation Meeting-01/15/14
- 1-Hinton Chamber of Commerce Banquet-Jesse Jones also attended-01/18/14
- 1-State of the State Address-Capitol-02/03/14
- 1-NIGC Training-02/12/14
- 1-Healthy Business Award Luncheon-02/13/14
- 1-SPIRO Meeting Ok Historical Society-OU-02/20/14
- 1-Anadarko Indian Education/Memnosyne-02/20/14
- 1-Comanche Code Talkers Reception-02/21/14
- 1-Referendum Election-Information Meeting-02/22/14
- 1-Tribal Sovereignty Symposium-OU-02/27/14
- 1-Interview-OU-03/04/14
- 1-User Friendly Media-03/06/14
- 1-Caddo/Kiowa VoTech-Gladys Walker-03/07/14
- 1-USDA Entrance Meeting-03/10/14
- 1-Oklahoma Legislative Reception-03/10/14
- 1-Modoc Tribe-Child Support Services-03/18/14
- 1-Oklahoma Southwest Alliance-03/19/14
- 1-Cross Cultural Collaborative Training-03/20/14
- 1-US Corp of Engineers-03/25/14
- 1-EPA Summit-03/26-03/27/14
- 1-Referendum Election-Information Meeting-03/29/14

Other Events & Training Representing Tribe:

- 1-Anadarko Football Powwow

Tribal Offices Closed

Good Friday Holiday
April 18, 2014
Memorial Day Holiday
May 26, 2014
Independence Day Holiday
July 4, 2013

Tribal Enrollment
As of 03/31/2014
2,720

Sugar Creek Casino Job Postings

Wichita Executive Committee Meetings and Compensation

Meetings:

- 13 Special Meetings-January 1-March 31, 2014
- 1 Regular Meeting-January 13, 2014-In accordance with Governing Resolution.

Compensation for Meetings for Elected Officials:

- Committee Members are compensated $300 per meeting. President is compensated $300 if meeting is after 5:00. Most meetings are after 5:00. Many Committee Members work outside of being Committee Members which is common with other tribes. Many meetings last 5 or more hours. As approved 09/26/2013 with FY-14 Budget.
- President's salary is $52,000.00. On average 55-60 hours per week. As approved 09/26/2013 with FY-14 Budget.

Foster Parents

FAMILY & CHILDREN SERVICES DEPARTMENT is looking for individuals who are interested in becoming certified as a Foster Care Provider for our Wichita children as well as other Native American children who have been removed from their homes and are either in State or Tribal custody. All Oklahoma Tribes are expressing a need for more foster homes for our children. If you have the time to spend with a child, can pass a background check, have room in your home, have a desire to help children in need and are able to provide a safe and loving environment then please contact our office at (405) 247-8620 and get the application process started.

You will always stand taller when you kneel to help a child.

Rock Springs Cemetery Clean Up

The Maintenance Staff will be clearing out old flowers on and around the graves. They will not bother the tops of the graves unless there are dead flowers that need to be removed to help with the weed control. Please contact the tribal office if you have any questions or concerns.

Program Offered by IHS

Screening Mammography Self-Referral Now Available

The Lawton Service Unit now accepts self-referrals for screening mammography services. The annual screening mammogram is appropriate for normal, healthy women over 40 who are not having any breast symptoms. Patients should report to the Lawton Indian Hospital Radiology Department to schedule a screening mammogram. Where there's an open appointment time, they may be able to be screened immediately. Mammograms are also done at the Anadarko or Carnegie clinic when the mobile mammogram unit is on site, ask a nurse to schedule your appointment. You may also call to schedule an appointment. The number to call at Lawton is (580)354-5570, at Carnegie (580) 654-1100 or at Anadarko (405) 247-7900. Let them know you want to schedule a mammogram.

(Taken from Lawton IHS Newsletter for February 2013.)

Sugar Creek Casino Casino Job Postings

(4) Dishwashers
(2) Security
(2) Drop
(2) Housekeeping
(2) Deep Cleaner
(2) Maintenance/Shuttle
Part –Time Maintenance
Slot Attendant
Blackjack Dealer
Cook

Sugar Creek Casino is now accepting applications for the above position(s).

All applications must be submitted to the Sugar Creek Casino's Human Resources Department by fax 405-542-2949, mail Sugarcreek Casino 5304 N. Broadway, Hinton, OK 73047 or Sugarcreek Casino Website @ http://www.sugarcreekcasino.net Wichita and Affiliated Tribal Member & Indian Preference Considered.

(These Positions are subject to being filled internally.)

Flyers for Upcoming Events

FREE RABIES CLINIC

Wichita and Affiliated Tribes Health Programs/CHR

Sponsored by:
Wichita & Affiliated Tribes
&
The Seven Western Tribes of Oklahoma

INDIAN OWNED
Dogs and Cats only
3 months and older

. . .

DATE: Wednesday, May 21, 2014

. . .

TIME: 1:30 am — 4:30 pm

. . .

PLACE: WICHITA TRIBAL COMPLEX 1-1/4 MILE NORTH HWY 281, ANADARKO, OK

Certificates and Tags provided
Flea & Tick dipping to be done by pet owner
Vaccinations given by certified Veterinarians

Information: Wichita Tribe CHR Office 405-247-2425 x 158 or 153

Spring

DIABETES EDUCATION SESSIONS:
SELF-CARE MANAGEMENT

APRIL 3,10,17,24 and MAY 1 & 8, 2014
12NOON-1PM
KITCHEN AREA/HEALTH BLDG.

HEALTHY LUNCH AND USEFUL INCENTIVES

Wichita Tribal Landowners

The Wichita and Affiliated Tribes Department of Environmental Programs is in the process of identifying open dumpsites located on Wichita Tribal Lands.

Identified sites may be eligible for clean up at no cost to the landowner(s).

Tribal Members: please note that the Wichita Tribal Open Dump Cleanup Program is not a "Regulatory" or "Enforcement" program. It is a community service provided to our tribal membership by the Wichita and Affiliated Tribes through grant funding.

If you have an open dump on your Wichita Property please call the WDEP office to receive additional information on the Wichita Tribal Open Dump Cleanup program.

Contact Information:

JASON PRINCE @ (405)247-2425 X 141

jasonprince@wichitatribe.com

or

LONNIE STANDING @(405)247-2425 X 140

lonnie.standing@wichitatribe.com

WDEP

Earth Day 2014

Events to be Held on April 19 2014

Trash Off Day	Bulky Whites	Tires
Disposal of: **Household Trash** **Cans** **Newspapers** **Plastic Bottles** **Clothes** **Shoes** **Non-Hazardous Items**	**Disposal of:** **Refrigerators** **Freezers** **Washers** **Dryers**	**Disposal of:** **Cars** **Trucks** **Lawnmowers** **Tractors** **Diesels**

For More Information Contact:
Lonnie Standing GAP Technician 405-247-2425

Education, ONAC Grant, NYPD Camp

Education Programs

yolanda.walker@wichitatribe.com
louisa.riffel@wichitatribe.com
Tel. (405)247-8612
Fax (405)247-5687

College Reminder

Applications for the fall 2014-spring 2015 semesters will be available April 1, 2014.
All students must re-apply each year.

Tribal Funded Assistance/Incentive Program FY -2014

Senior Cap & Gown/ACT Test Fee

This program is available to enrolled Wichita youth in the 12th grade. The student must attach vendor information with the application.
Deadline: None
Please submit the following:

- Application
- Copy of tribal enrollment card
- Vendor information

****Grade Incentive Award****

This program is available to enrolled Wichita youth in the 6th-12th grades. Student cannot have a grade lower than a "C" on any subject. Grade incentive awards are given once at the end of the academic year. **Deadline: July 31, 2014**
Please submit the following:

- Application
- Copy of tribal enrollment card
- Copy of official report card *(Must include 1st and 2nd semester grades)*

Grade	GPA	Gift Card
6th-8th grade	2.0+	$25.00
9th-12th grade	2.5-2.99	$50.00
9th-12th grade	3.0-3.49	$75.00
9th-12th grade	3.5-4.0	$100.00

Oklahoma's Promise Application Deadline June 30, 2014

Oklahoma residents currently in the 8th, 9th, or 10th grade will need to complete the 2013-2014 application. Earn college tuition or tuition for courses at a public technology center. For further info please log onto *www.okpromise.org*

Wichita and Affiliated Tribes Receives an Oklahoma Native Assets Coalition (ONAC) ONAC Mini Grant Award

The Wichita and Affiliated Tribes has received a grant award from the Oklahoma Native Assets Coalition (ONAC). The Wichita and Affiliated Tribes will administer a SummerSmart: Wcihita Summer Youth Program where, in addition to building pride through teaching Wichita history and culture and promoting good health practices, they will offer savings accounts for the interns and youth participants as well as financial education classes. The award amount is $3,500.

NYPD Camp

The annual NYPD Camp is scheduled for the week of June 9-13, 2014. Those interested in attending should complete the application and return to Corey Reeder, 405.247.2425 ext. 152, no later than May 9, 2014.

Space is limited up to 12 campers and fee registration is $25.00, cash or money order, due with the application. Ages for camp are 8-12. Forms can also be emailed or received at the Health Programs Building. Indicate need for a water bottle to be purchased by the SDPI Program. For further assistance, contact Corey or Terri Anquoe, SDPI Coordinator, 405.247.2425 ext. 160.

You can find the application packet at www.wichitatribe.com.

Address Updates

Please send address updates to:
Wichita and Affiliated Tribes
Attn: Enrollment
P.O. Box 729
Anadarko, OK 73005

Want to get the Newsletter by email?

Please send an email to newsletter@wichitatribe.com. You will be able to receive the newsletter days ahead of the paper copy.

You can also access it the day it comes out on www.wichitatribe.com.

Vacancy Announcements

Wichita Tribe Sports Commission Inspectors

The Wichita Tribe Sports Commission has immediate openings for both male and female inspectors for the boxing and MMA events at Sugar Creek Casino in Hinton, OK. Duties include monitoring fighters and seconds, both prefight and during the event to ensure the safety of the fighters and ensure strict adherence to the rules and regulations set forth by the commission. No experience is necessary. All inspectors will obtain training and certification by the commission. Applicants must be available on Fridays and Saturdays to be considered. Applicants must be willing to submit to a background investigation and drug test. Interested parties may obtain an application at the Administration Building at the Wichita Tribe Complex located 1 1/4 miles North of Anadarko on Hwy 281. Indian Preference applies. Closing date is April 30, 2014 at 5:00 p.m. however the Commission will continue to take applications for future events. If you have any questions, please call Commissioner Matt Roberson at 405-623-4191. Tribal Members are encouraged to apply.

WCDC JOB BANK APPLICATIONS

Wichita Child Development Center (WCDC) will be collecting applications for the center's job bank for on-call/substitute/ future positions:

- Teachers with Bachelors in Early Childhood
- Teachers with Associates in Early Childhood
- Teachers with CDA/CCP (or be willing to obtain within 18 months of hire)
- Teacher Assistants, willing to obtain required training/ certifications
- Cook with food handler's permit (or be willing to obtain within 1 month)

All positions must possess a valid Oklahoma Driver's License and have adequate transportation. These positions require a successful background check and drug screening. Salary is contingent upon education and experience. Application acceptance is on-going.

Please submit application, cover letter and resume to:

Wichita and Affiliated Tribes
ATTN: HUMAN RESOURCES
P.O. Box 729
Anadarko, Oklahoma 73005
Phone 405/247-2425 ~ Fax 405/247-2430

Commissioner Vacancy

The following Commission will have one vacancy on April 30, 2014:

Wichita Housing Commission

If you are interested in serving on this Commission then please submit a cover letter, and resume, no later than April 30, 2014 to:

Wichita and Affiliated Tribes
Attn: Secretary
P.O. Box 729
Anadarko, OK 73005
Fax: (405) 247-2430

Commissioner Vacancy

The following Commission will have one vacancy on May 31, 2014:

Wichita Gaming Commission

If you are interested in serving on this Commission then please submit a cover letter, and resume, no later than May 31, 2014 to:

Wichita and Affiliated Tribes
Attn: Secretary
P.O. Box 729
Anadarko, OK 73005
Fax: (405) 247-2430

Commissioner Vacancy

The following Commission will have one vacancy on April 30, 2014 :

Wichita Tribe Sports Commission

If you are interested in serving on this Commission then please submit a cover letter, and resume, no later than April 30, 2014 to:

Wichita and Affiliated Tribes
Attn: Secretary
P.O. Box 729
Anadarko, OK 73005
Fax: (405) 247-2430

Elder Lawn Mowing & AoA Easter Activities

The Wichita and Affiliated Tribes presents

The Elder Lawn Mowing Program

The lawn mowing will begin the week of April 21, 2014

If you are a Wichita Tribal Elder age 55 and above you qualify for the program if you live within the Anadarko/Gracemont area.

You may also qualify if you are a Wichita Tribal member with a demonstrated special need. Please be advised that the lawn mowing crew are hired to do other jobs such as mowing the Rock Springs Cemetery and assisting with the grounds at the tribal complex . Schedules may have to be adjusted at times.

Applications will be available starting April 1. You may request an application to be mailed on April 1, 2014 by contacting Kay at (405) 247-2425 ext. 100. Spots will be limited. There are limitations on service so please call with any questions you might have. The service will run for approximately 16 weeks.

A service of the Wichita and Affiliated Tribes

AoA Easter Activities

The AoA Program would like to invite all tribal elders to come out and enjoy the Easter activities for our program. Open to tribal elders 55 and over. Please bring your Easter Basket.

April 16, 2014

12:00 p.m.

Cookout

Prizes

Easter Egg Hunt

Easter Basket Contest

HEALTHY LIVING ZONE AHEAD

Take the important steps to stop an epidemic. On American Diabetes Association Alert Day®, March 25th, take our one-minute Diabetes Risk Test and find out if you are at risk for type 2 diabetes. Share the test to help others who also may be at risk. Then, participate in a Step Out: Walk to Stop Diabetes® event in your community. Begin the path toward a healthier you.

STOP DIABETES

American Diabetes Association. ALERT! DAY TUESDAY, MARCH 25, 2014

1-800-DIABETES | DIABETES.ORG/RISKTEST
FACEBOOK.COM/AMERICANDIABETESASSOCIATION

The Best Choices for Powerful Bones are:

- Broccoli – with low-fat cheese for even more calcium.
- Bok Choy & Tofu – feast on Chinese or Japanese food.
- Go for fat-free or low-fat milk and orange juice with added calcium.
- Clear some space and jump rope.
- Add gymnastics or soccer to your routine.
- Chicken tenders and low-fat milk – a yummy way to get calcium.
- Find time after school for bone-healthy activities like karate or playing frisbee.
- Take a brisk walk, jog around the neighborhood, or do an aerobic video in the morning.
- Grilled cheese and a smoothie.
- Pick a few CDs and make up dance routines.

Wichita Child Development Center

The Wichita Child Development Center has recently completed minor renovations at the WCDC. Fresh paint and shiny floors will make the center even more inviting. Staff has a fresh new attitude to match their fresh, new uniform policy. Improvements will also be made to the playground. Cooling misters and extension of the astro turf/impact material should be installed before the hot summer months arrive.

Staff are pictured left to right:

Back row: Capria Haywood, Zora Carlton, Melissa Cooper Third row: Brenda Coley, Sarah Saddleblanket, Ann Bointy, Cynthia Hunter, Sunshine Yeahquo Second row: Jamie Del Angel, Kristina Coffenberry, Michelle Horse First row: Nancy Perez, Ella Calisay, Kelli Boyiddle, Kachina Smith Not Pictured: Megan Palmer

After School Program-Week 1

After School Program Begins

The After School Program began on Monday, March 24, 2014. Those attending the first day were Jenny Marquez, James Marquez, JoJo Fields, Joshua Brown, Leyla Saldana, Jayln Janmohammadi, Shylo Taylor, Hayla Fields, Oscar Saldana, Kareriss Williams, Elizabeth Williams, Lacee Leonard, Kevin Marquez and Autumn Luther. Yvonne Goetsch is the Juvenile Services Director. There are now over 22 participants. Various programs are contributing to the success of the After School Program.

April is "Month of the Young Child"

Child Maltreatment Prevention

Child maltreatment includes all types of abuse and neglect of a child under the age of 18 by a parent, caregiver, or another person in a custodial role (e.g., clergy, coach, teacher). There are four common types of abuse:

- Physical Abuse
- Sexual Abuse
- Emotional Abuse
- Neglect

CDC's research and programs work to understand the problem of child maltreatment and prevent it before it begins.

Data & Statistics

- More than 740,000 children and youth are treated in hospital emergency departments as a result of violence each year—that's more than 84 every hour.[2]
- The total lifetime cost of child maltreatment is $124 billion each year.[1]

More than 3 million reports of child maltreatment are received by state and local agencies each year—that's nearly 6 reports every minute.[3]

Child Maltreatment: Definitions

Any act or series of acts of commission or omission by a parent or other caregiver (e.g., clergy, coach, teacher) that results in harm, potential for harm, or threat of harm to a child.

Acts of Commission (Child Abuse)

Words or overt actions that cause harm, potential harm, or threat of harm to a child. Acts of commission are deliberate and intentional; however, harm to a child may or may not be the intended consequence. Intentionality only applies to the caregivers' acts-not the consequences of those acts.

For example, a caregiver may intend to hit a child as punishment (i.e., hitting the child is not accidental or unintentional) but not intend to cause the child to have a concussion. The following types of maltreatment involve acts of commission:

- Physical abuse
- Sexual abuse
- Psychological abuse

Acts of Omission (Child Neglect)

The failure to provide for a child's basic physical, emotional, or educational needs or to protect a child from harm or potential harm. Like acts of commission, harm to a child may or may not be the intended consequence. The following types of maltreatment involve acts of omission:

- Failure to provide
  - Physical neglect
  - Emotional neglect
  - Medical/dental neglect
  - Educational neglect
- Failure to supervise
  - Inadequate supervision
  - Exposure to violent environments

Why is a Consistent Definition Important?

A consistent definition is needed to monitor the incidence of child maltreatment and examine trends over time. In addition, it helps determine the magnitude of child maltreatment and compare the problem across jurisdictions.

Child Maltreatment: Consequences

Prevalence of Child Maltreatment

An estimated 763,000 children were confirmed by Child Protective Services as being victims of maltreatment in 2009 (DHHS 2011).

Based on a study using self- and parent reports, about 8,755,000 children were victims of child maltreatment during a one-year time frame (Finkelhor et al. 2005). This means that more than 1 out of 7 children between the ages of 2 and 17 experienced some form of maltreatment. This includes physical abuse, sexual abuse, psychological or emotional abuse, neglect, and custodial interference or family abduction.

Consequences of Child Maltreatment

Most of the studies examining the consequences of child maltreatment have used a retrospective approach. This requires conducting studies to determine if any association exists between a history of childhood abuse and/or neglect and current health conditions in adults. Fewer research projects have employed a more rigorous longitudinal approach. This type of research strategy identifies children who are at risk or who have already been maltreated and follows them for a long period of time, sometimes decades, to see what conditions develop.

April is "Month of the Young Child" Cont.

Physical

- In 2008, approximately 1,770 children across the country died from abuse or neglect—a rate of 2.34 deaths per 100,000 children (DHHS 2011).

Maltreatment during infancy or early childhood can cause important regions of the brain to form and function improperly with long-term consequences on cognitive, language, and socioemotional development, and mental health (DHHS 2001). For example, the stress of chronic abuse may cause a "hyperarousal" response in certain areas of the brain, which may result in hyperactivity and sleep disturbances (Dallam 2001; Perry 2001).

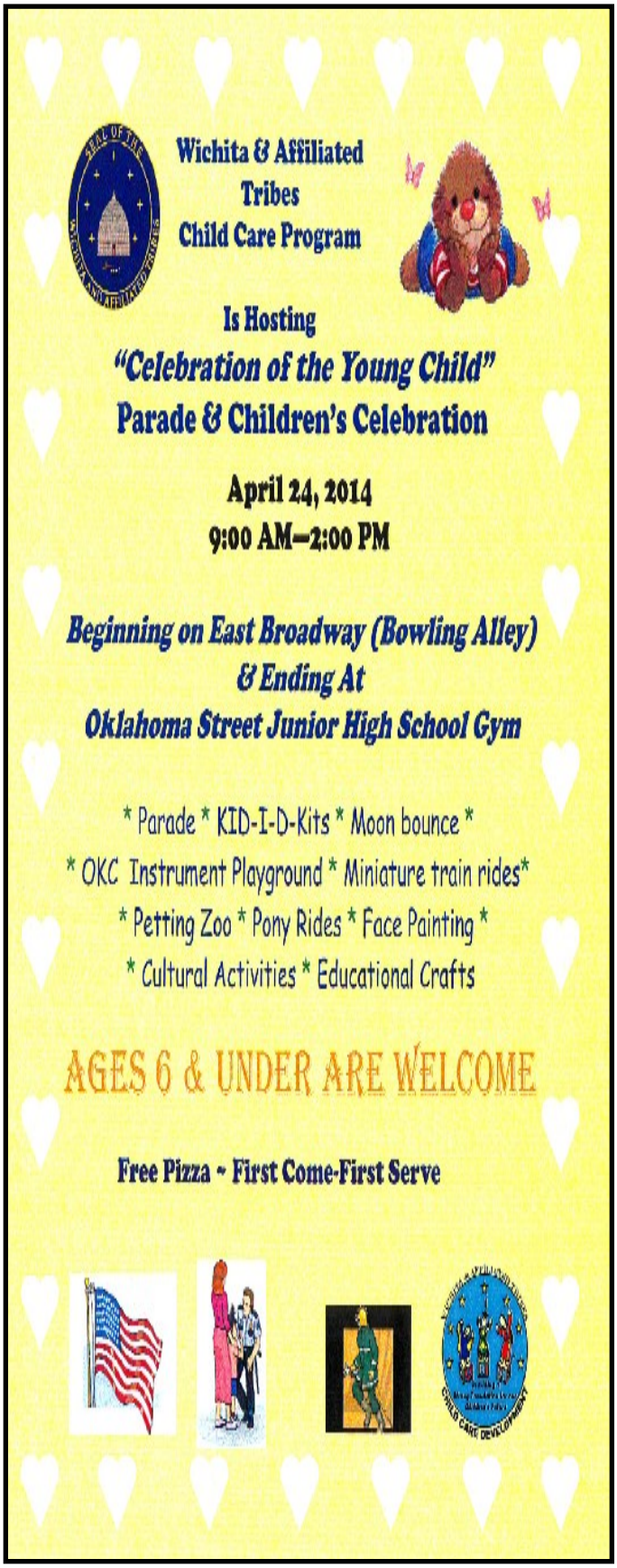
- Children may experience severe or fatal head trauma as a result of abuse. Nonfatal consequences of abusive head trauma include varying degrees of visual impairment (e.g., blindness), motor impairment (e.g., cerebral palsy) and cognitive impairments (National Center on Shaken Baby Syndrome 2009). Children who experience maltreatment are also at increased risk for adverse health effects and certain chronic diseases as adults.

Psychological

In one long-term study, as many as 80 percent of young adults who had been abused met the diagnostic criteria for at least one psychiatric disorder at age 21. These young adults exhibited many problems, including depression, anxiety, eating disorders, and suicide attempts (Silverman et al. 1996).

Behavioral

- Children who experience maltreatment are at increased risk for smoking, alcoholism, and drug abuse as adults, as well as engaging in high-risk sexual behaviors (Felitti et al. 1998; Runyan et al. 2002).
- Those with a history of child abuse and neglect are 1.5 times more likely to use illicit drugs, especially marijuana, in middle adulthood (Widom et al. 2006).
- Studies have found abused and neglected children to be at least 25 percent more likely to experience problems such as delinquency, teen pregnancy, and low academic achievement (Kelley et al. 1997). Similarly, a longitudinal study found that physically abused children were at greater risk of being arrested as juveniles. This same study also found that abused youth were less likely to have graduated from high school and more likely to have been a teen parent (Langsford et al. 2007).



Center for Historical Preservation Survey

We would like your help! Please fill out this survey to assist us with the pursuit of funding for a historical center. There are no incentives for filling this out. You will just know that you had a part in helping get the funding if we are successful. Thank you for your consideration. Please mail this back to: Wichita and Affiliated Tribes, Attn: Cultural Survey, P.O. Box 729, Anadarko, OK 73005.

Wichita and Affiliated Tribes
Center for Historical Preservation
Survey

1. Can you speak the language of the Wichita Tribe?
   ___Yes ___No ___Some

2. Are you aware of Wichita Tribal Customs?
   ___Yes ___No ___Some

3. Do you participate in Wichita Tribal Dances?
   ___Yes ___No ___Some

4. Does your family cook Wichita Dishes?
   ___Yes ___No ___Some

5. Will a classroom provide the setting you need to learn or improve your Wichita Tribe Language?
   ___Yes ___No ___

6. Will you participate in activities to learn or improve your knowledge of Wichita Tribal Customs?
   ___Yes ___No

7. Will you participate in activities to learn or improve your knowledge of Wichita Tribal Dances?
   ___Yes ___No

8. Will you participate in activities to learn or improve your ability to cook Wichita Dishes?
   ___Yes ___No

Please fill out the following and return to Tribe.
Family last name_____
Number of persons in household_____