WICHITA AND AFFILIATED TRIBES

NEWSLETTER
P.O. Box 729
Anadarko, OK 73005
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October 2013
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Wichita Executive Committee
Terms Expire 07/2016

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President's Report

Where has time gone? We just completed a full fiscal year. There are a lot of things to reflect on. We have come a long way. Our Committee has worked together got past any differences and has made a great change in the direction of our Tribe but we haven't done it alone and still have a lot of work to do. We will continue to need help and support as we go along. We have a great staff and great outside sources that have helped us move forward. Someday we would all like for those outside sources to be tribal members working on the inside but we have to grow our future, train and support our children and encourage them to want to come back to the Tribe and take part in things.

As we move forward, we remember those leaders who have gone on. The things they taught us and the things they wanted to see done for our people. I hope this newsletter reflects some of the things that we were taught by those leaders. This newsletter and the information of unity and growth is dedicated to Stratford Williams and Margaret Bell. Both served as Vice Presidents, moved into the office of President, lived next to each, served our people for many years, and both passed on this year. Stratford was part of the Committee that originally submitted the grant for the Wichita Travel Plaza and would be happy to see it opening this month and also the Wichita Young Men's Society doing their first gourd dance. Margaret would appreciate the financials in this newsletter and disclosing information for our tribal members. As days go by, we will not think of them as often, but their memories will live on in us doing good things for our people and our families as they taught us.

Wichita Travel Plaza

It's about that time. The Wichita Travel Plaza ribbon cutting ceremony will be November 8, 2013. Please see page 8 for more information on the Ribbon Cutting and a list of those contributing to the completion of the Wichita Travel Plaza.

Elder Assistance Payments & Services

Elder Assistance applications will be going out this week to those elders with verifiable addresses. You will find information on this program on page 15 along with information on the AoA Thanksgiving Dinner which we request all elders attend, if possible. It is a great time for our elders to visit with each other and get to know our staff. You will also find information on the gift cards for elders turkeys. Remember the elder assistance payments and the gift cards are available for all tribal elders 55 and older regardless of residency. We are very glad to be able to do these few services for our elders.

Financials

Financials are listed on page 11 of this newsletter. These are unaudited financials and because it is the end of the fiscal year, there are still some outstanding invoices that may not have been received and posted yet, therefore, the word DRAFT is stamped across them. Copies of these documents in this newsletter may be obtained from the Tribe upon written request by a tribal member. Page 14 discloses Committee Member stipends received for FY-2013. Page 6 lists major professional expenses for FY-2013. I would suggest that if you have questions that you call and I can explain our finance situation before Finley

(Continued on Page 2)

President's Report Cont. & NCAI Pictures

(Continued from Page 1)

& Cook, we are not getting full financial reports and the attorneys have worked on various projects including: Tobacco Compact, Federal Charter, WCD Land Exchange, Wright Properties, Wichita Travel Plaza construction contracts, fuel contracts, etc. , LLC Code, Trust Applications, SBA and Liquor Ordinance among many other things.

Referendum Election

As reported in the June/July edition, we will be looking to have another Referendum Election in the summer of 2014. Beginning in January, we will begin to tackle the task of working toward seeking comments on the Referendum questions that were presented last year that included the blood quantum and absentee voting. The main thing is that tribal members have to come out and vote. It is your right.

Cobell Settlement

You can go www.indiantrust.com for the latest information on the Cobell Settlement. According to the website, the checks are expected to be out by the end of the year but does not appear that they will be out before the second week in December.

Dance Building Renovations

We had four proposals/qualifications submitted for the Dance Building renovations. On October 28, we met with three of those that submitted their proposals/qualifications and then on October 29 we met with the fourth. We are in the process of collecting additional information from all four. We hope to make a decision within the next few weeks.

NCAI

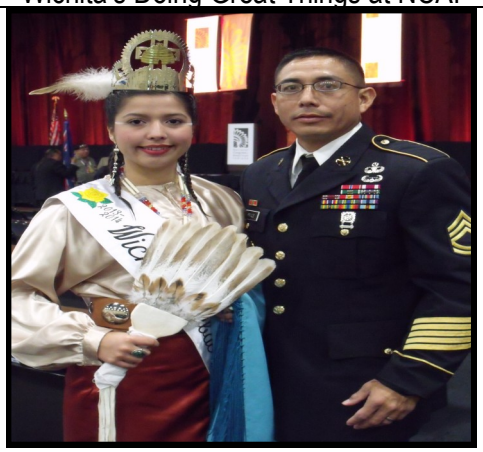
The week of October 13-18, Jesse Jones, Vice President, Shirley Davilla, Committee Member and myself attended NCAI. I had hoped to have a report in this newsletter but we have a lot going on. Hopefully, I will have that for you in the next newsletter. Below, you will find pictures taken at this years conference. We would like to thank Tribal Princess, Sydney Prince and her father, Jarrod Prince, a veteran, tribal member and tribal employee for helping represent the Tribe. Jarrod carried the Tribal flag along side the Tribal President. We would also like to recognize and congratulate David Colbert, son of Barbara and Gary Colbert and grandson of the late Robert Joe Lewis and Margaret Lewis for being a recipient of the 2013 NCAI Youth Leadership Award. I was also able to introduce Ms. Davilla and Mr. Jones to tribal member, Dr. Heather Shotten, who provided reports on education during NCAI. It was really great seeing our Wichita people out there doing great things.

(Continued on Page 3)

NCAI Annual Conference 2013
Sydney Prince-Tribal Princess; Shirley Davilla, Committee Member; Terri Parton, President; Jarrod Prince-Veteran

Wichita's Doing Great Things at NCAI

Dr. Heather Shotten at NCAI



Tribal Princess, Sydney Prince & Jarrod Prince

David Colbert-NCAI Youth Leadership Award

President's Report Cont.

(Continued from Page 2)

Oil and Gas Revenue Collection

The Wichita Tax Commission recently began collecting Oil & Gas Taxes. They collected $40,032.07 for the month of July in September 2013.

Tobacco Compact

As previously reported, our Tobacco Compact expired on June 30, 2013. The Tribe opted to go into arbitration after several attempts to extend the compact date to August 30, 2017 utilizing the most favored nations clause in the compact. The August 30, 2017 date was the most recent compact negotiated at that time between the state and the Muscogee Creek Nation. We started down the road with arbitration and without a compact after June 30, 2013. Our smoke shop has been doing fine. We recently received notification that the arbitrator panel has approved our request for interim relief and the term of our compact has been extended pending the outcome of the arbitration. The arbitrators should make a decision sometime in December.

Renovations and Event Center Construction

The Committee has authorized the pre-construction, architectural agreement, construction and FF&E agreements for the renovations and Event Center. We will have a draft of the floor plan for the event center in the next newsletter. We hope to have it completed by late spring along with the game expansion into the current event center.

AoA Program Split

Effective this month, Beth Parker, who has been serving as the AoA Director will no longer be director of that program. She will begin to focus more attention on the Food Distribution Program and try to grow that program. Roxanne Coker will be serving as the interim director. Right now the Tribe is in the process of applying for the upcoming years grant and then a decision will be made on how to proceed with the Director position. We would just like to say thank you to Beth for her service as the AoA Director. Many times we have to start programs and people get tasked with multiple jobs because sometimes that is the only way to keep things going or get things started. Beth has been serving as the AoA/Caregiver/Food Distribution Director. She also serves as our Gaming Chairperson, Treasurer of the Annual Dance Committee and Employee Committee. It is hard to find people that can and will dedicate that much time. It often means a lot of time away from your family. Hopefully, she will relax until we find her some more things to do. Just joking Beth. Thank you for your service in that position.

Anadarko Public Schools-Title VIII (Impact Aid)

I received a letter on October 24, 2013, from Cindy Hackney, Superintendent. The Anadarko Public Schools will be adopting the Indian Policies and Procedures which becomes a part of the school district's Title VIII Impact Aid Application. There will be a Board of Education meeting on December 9, 2013. I will be taking any comments that are submitted by tribal members to the school board that evening. The letter and policies are posted on the website at www.wichitatribe.com. You may email your comments to: terri.parton@wichitatribe.com. Unless otherwise noted, the comments I receive will be confidential as far as who submitted them but the information will be presented to the school board. I often hear a lot of complaints about the Impact Aid and I expect that there will be some comments.

Communications Manager

I have been doing the newsletter since I was elected into office in July 2012 with help from employees. I am very passionate about making sure that it gets out and that it has a lot of information in it. This is the one thing that all of our tribal members receive no matter where they live. We have now hired a Communications Manager, Starr (Komalty) Chavez. Starr is a tribal member and a Senior at SWOSU. Though she will be putting the newsletter together, she will be working very closely with me to make sure that we continue to put useful information, mixed with information about our people in here. This will free me up to do some other things for our Tribe. Starr will be able to cover more of the activities that we are doing. The Communications Manager is a new position and it will take time to grow the position to its full potential. Welcome Starr!

Commission Reports & Others

I have received the Wichita Gaming, Wichita Housing and Wichita Tax Commission Reports. WTIDC has been busy preparing for the Travel Plaza opening and I haven't received a Sports Commission quarterly report. All program directors with the exception of EPA and AoA have turned in quarterly reports. The Commission reports will be in the next newsletter.

Conclusion

Please continue to keep us in prayer. I truly believe that prayers will continue to move our Tribe forward. Remember our veteran's this month and I hope you all have a blessed Thanksgiving!

Cultural Program and CCDF Reports

Wichita Cultural Education Program

Quarterly Report
July 1-September 30, 2013
Submitted by: Gary McAdams, Cultural Planner

The WCEP conducted the following activities and programs during the fourth quarter of FY-13.

Workshops/Demonstrations:

- *Primitive Bow/Atlatl Demonstration*- A primitive bow demonstration was given by Wichita descendant, Kenneth Stephenson Jr., and the atlatl was demonstration was conducted by Dr. Richard Drass from the University of Oklahoma. The demonstration was attended by ten Wichita children.
- *Traditional Foods Workshop*- Traditional food preparation instruction was given by Doris McLemore. Seven participants learned how to make pumpkin dumplings and green corn bread.

Language:

- Two Wichita song classes were conducted during meetings of the newly formed Wichita Young Men's Society. Jimmy Reeder provided instruction to a total of ten participants.

Consultations:

- *Programmatic Agreement with the U.S. Army Corps of Engineer*s- The program reviewed and commented on an agreement to allow the Oklahoma Archaeological Survey, University of Oklahoma to perform salvage excavations of three features at the Spiro Mounds archaeological site. The need for the work was caused by stream bank erosion. Besides the Corps and the Tribe, the Oklahoma Historical Society and the Caddo Nation were also signatories to the agreement.
- *Programmatic Agreement with the Texas Department of Transportation*- The program reviewed and commented on the renewal of the agreement which covers the requirements of the National Historic Preservation Act and NAGPRA.
- *National Endowment of the Humanities Grant*- The Gilcrease Museum, Tulsa, Oklahoma requested the Tribe to participate in and support its application to NEH for the development of an exhibit that would showcase the Spiro Mounds artifacts in the Gilcrease collection. The application was submitted in August and will be awarded in March if successful.

Arts & Crafts Contest:

- The program provided $2000 for an Arts & Crafts Contest that was held during the Wichita Annual Dance. There were only four entries. The balance of funds were left with the Annual Dance Committee to be utilized for cultural activities at next year's annual dance.

Child Care Development Fund

Quarterly Report
July 1-September 30, 2013
Submitted by: Kathy Hopen, Director

Quarterly Report:

1. Have recently received notification that the 2014-2015 CCDF Grant has been approved.
2. On-Going Daily administration of the CCDF subsidy assistance by providing child care assistance and staying in compliance with the grant requirements.
3. I am currently creating a written Policy & Procedure document for the CCDF Grant, and I am always looking for ways to expand the Child Care Program.
4. CCDF oversees the daily operations of the Wichita Child Development Center.
5. ProCare Day Care Center management system in use. It will inprove accountability.
6. Fingerprint scanning is next for improving security at the WCDC.
7. Monitoring the center more closely has allowed me to see first hand the needs. Working closely with the management staff at the WCDC allows more discussion concerning needs.

Plans for the upcoming year

Planned future projects are to acquire additional funding for educational / cultural activities. A traveling "star lab" planetarium would be another way to provide story telling and science exploration. More teaching…Parenting classes are a goal as well. I would like to provide for Child Care trainings or mini conferences to improve the quality of child care. Education is the key to understanding. A separate school age program will be of great benefit to the community. That is the biggest need related to CCDF that I see in this community. It will provide these children with a strong foundation to ensure good choices or even the ability to understand and make good choices. The WCDC could then focus on early childhood.

FREE COLLEGE TUITION
Oklahoma's Promise (OHLAP)

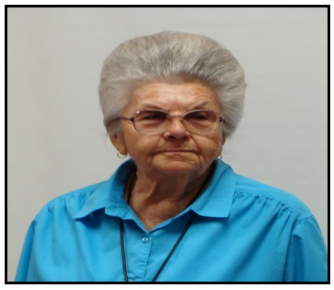
For further information

You may contact your local high school academic counselor, our office, or:

Oklahoma's Promise
Oklahoma State Regents for
Higher Education
1.800.858.1840
Email: okpromise@osrhe.edu

Breast Cancer Awareness

Wichita and Affiliated Tribes Health Programs



Doris McLemore

Oretha Leford, ARNP

Janis Wermy, 2013 Expo Pres.

On October 11, 2013 in collaboration with A.O.A., the Health Programs staff presented a Breast Cancer Awareness Day presentation. The day started off with an opening prayer from Ms. Doris McLemore, Honored Elder and breast cancer survivor. Participants engaged in a walk around the complex to honor and pray for ALL those that are battling breast cancer now, those we have lost to breast cancer and those who have survived. Our guest speaker's were Ms. Oretha Ledford, ARNP, Health Care Provider at Lawton Indian Hospital Women's Health Clinic and a breast cancer survivor. She gave a verbal presentation on services available at Lawton Indian Hospital, the mammography machine and insight into her personal battle with breast cancer. Our next guest was Janis Wermy, 2013 American Indian Expo. Janis enlightened the audience about her journey with breast cancer. Our own CHR Director, Fran Harrison gave a presentation on Inflammatory Breast Cancer (IBS) and provided information on what is inflammatory breast cancer, who is at risk, and signs and symptoms of inflammatory breast cancer. A light luncheon was served and the GREAT students from Caddo-Kiowa AVTC were here to provide FREE hair cuts, manicures, pedicures and health screenings of blood pressure. Most everyone appeared to have a great time and some lovely ladies left feeling primped and pampered. The staff would like to express a heart felt "THANK YOU" to all our supporters:

4-B Oil Co. Ideal Decorating Center Fresh Cutz Dairy Freeze
Trends N Style Boutique Step-N-Fetch Subway Sonic

Instructors and Students of Caddo-Kiowa AVTC Cosmetology and Nursing Programs

From the Desk of Nahusheah Mandujano, RN/PHN

What is breast cancer?
Breast cancer is a malignant (cancer) tumor that starts in the cells of the breast. It is found mostly in women, but men can get breast cancer, too.

How many women get breast cancer?
The American Cancer Society's estimates for breast cancer in the United States for 2013 are:

- About 232,340 new cases of invasive breast cancer in women
- About 64,640 new cases of carcinoma in situ (CIS) will be found (CIS is non-invasive and is the earliest form of breast cancer).
- About 39,620 deaths from breast cancer (women)

Breast cancer is the most common cancer among women in the United States, other than skin cancer. It is the second leading cause of cancer death in women, after lung cancer.

The chance of a woman having invasive breast cancer some time during her life is about 1 in 8. The chance of dying from breast cancer is about 1 in 36. Breast cancer death rates have been going down. This is probably the result of finding the cancer earlier and better treatment. Right now there are more than 2.9 million breast cancer survivors in the United States.

Types of breast cancers
There are many types of breast cancer, but some of them are very rare. Sometimes a breast tumor can be a mix of these types or a mixture of invasive and in situ cancer.

- Ductal carcinoma in situ (DCIS)
- Invasive (or infiltrating) ductal carcinoma (IDC)
- Invasive (infiltrating) lobular carcinoma (ILC)

Inflammatory breast cancer (IBC)

In its early stages, inflammatory breast cancer is often mistaken for infection. Because there is no defined lump, it may not show up on a mammogram, which may make it even harder to catch early. It has a higher chance of spreading and a worse outlook than invasive ductal or lobular cancer. For more details, see our document, *Inflammatory Breast Cancer*.
There are also many other less common types of breast cancer. You can get details about these through our toll-free number or on our Web site: www.cancer.org/fightbreastcancer

Social Services, ICW & Food Distribution Reports

Social Services/LIHEAP

Quarterly Report
July 1-September 30, 2013
Submitted by: Tiffany Lonewolf, Director

LIHEAP received 24 applications for Cooling Assistance, 16 families were assisted.
General Assistance (GA) - 14 individuals/families were assisted.
Social Services Program has participated in the following community outreach activities for this quarter;

1. August- backpacks for the CCDF school supply distribution
2. October- 2013 Fall Break Anti-Bullying Campaign and the Take a Stand, Lend a Hand Against Bully ing 6K & 3K Walk

Food Distribution Program

Quarterly Report
July 1-September 30, 2013
Submitted by Beth Parker, Director

Beth Parker, Director
Melonie French-Saldana, Admin. Assistant/Outreach
Clifford Swift, Warehouse Supervisor
James Collins, Warehouse Assistant
Phealin Whish, Warehouse Assistant

The Food Distribution Program staff have been working hard at getting our end of the year funds spent before September 30, 2013. We have also been planning our FY 2014 budgets and outreach initiatives.

Beginning in October, we will be providing cooking demonstrations. Our first class will be on October 9, 2013 and will be held every other week. Cooking classes will be taught to show individuals how to cook with the FDP food package items and the nutritional value of each item.

If anyone is interested in coming to the class or would like to provide a recipe we could use, you may contact Melonie French-Saldana at 405/247-9677.

In the near future, we will be working on a new grant for a community garden. Although the request for proposal has not been announced, we are already in the process of collecting ideas and looking for space to put the community garden. Once again, we welcome all ideas!!

If you know of anyone who could benefit from the Food Distribution Program, please contact our office at 405/247-9677.

Family and Children Services

Quarterly Report
July 1-September 30, 2013
Submitted by Joan Williams, Director

Accomplishments:
We consider children who have been reunified with family, adopted and/or able to remain in their homes and prevent removal because of services provided – an accomplishment. During this quarter, 6 Wichita children in custody were reunified with family. 16 families with 43 children were stabilized and received crisis and/or preventive services.

Upcoming Events:
Life Skills and Foster Parent Classes are being planned in the near future and will be held in the Conference Room located in the Family & Children Services Building.

Foster Parent Recruitment is ongoing.

Tribal Social Services Fund Program

Quarterly Report
July 1-September 30, 2013
Submitted by: Cynthia Billy, Director

The Tribal Social Services Fund Program is available to all tribal members no matter where you reside. Although the majority of our services go towards financially assisting families in need, our staff is here to help you and your family as best we can in any way. The following numbers reflect the third quarter of calendar year 2013.

Rental Assistance: 30 families assisted; 0 denied
Utility Assistance: 46 families assisted; 3 denied
Hotel Assistance: 11 families assisted; 0 denied
Incarcerated Assistance: 1 assisted; 0 denied

Major Expenses for Professional Services

FY-2013

These numbers are subject to change pending any outstanding invoices not posted as of 09/30/2013.

Legal Fees: $332,309.21-(Invoice not rec. for Sept.)
Accounting Fees: $469,115.27-(Per F&C)
Payroll Fees: $18,429.98-(Per F&C)

Juvenile Services & Education Reports

Juvenile Services Program

Quarterly Report
July 1-September 30, 2013
Sofia Vaughn, M.A., Director

Memberships:
Believing in Native Girls (BLING)
Southern Plains Child Protection Team (SPCPT)
National Council of Juvenile & Family Court Judges (NCJFCJ) - serving on Diversity Board

JSP Director continues to be an active member representing the Wichita Tribe and collaborating in community events. JSP has hosted BLING and SPCPT meetings.

Activities:

- Served on Policies and Procedures committee - updating current handbook
- Participated in back to school function with another Wichita tribal program
- Attended Wichita Tribe General Council meeting
- Served at Wichita Tribe Annual Dance
- Contact with area schools at beginning of school providing program info
- Presented at Anadarko Indian Education Parent meeting
- Presented at Lawton Public Schools in-service training for school counselors
- Conducted in-take on three new clients for this reporting period
- Transported one client to lock-down facility
- Conducted home visits; transported client & families as required
- Conducted two re-assessments for this reporting period

Current Activities
10/17/2013 - ***"Anti-Bullying Campaign"*** - Anti-bullying awareness month kick-off event; Rezheadz, nationally known Native American motivational speakers/rap-artist as special guest
10/26/2013 - ***"RISE Conference 2013"*** - Riverside Indian School self-esteem and motivational awareness event; program sponsoring George "Comanche Boy" Tahdooahnippah as guest speaker

JSP continues to advocate for Wichita youth already involved with the juvenile justice system and those at risk of involvement by providing proactive advocacy for youth and families in the prevention of juvenile delinquency. Services currently being provided are court advocacy, behavioral/cognitive therapy (both individual and family), parenting skills redevelopment, basic living skills development and financial assistance.

JSP is currently in planning stages for another anti-bullying awareness/prevention event for the 2014 spring school break. This event will be in collaboration with Anadarko Public Schools Indian Education.

Education Programs

Quarterly Report
July 1-September 30, 2013
Submitted by: Yolanda Walker, Director

Louisa Riffel, Secretary/JOM Tutor
Yolanda.Walker@wichitatribe.com
Louisa.Riffel@wichitatribe.com
Tel. (405)247-8612
Fax (405)247-5687

Please contact our office for further information regarding any of the Programs. All program assistance is based on the availability of funds. Programs offered include:

- **Training Certificate Programs**
- **Higher Education (College)**
- **Job Placement and Training**
  Direct Employment Assistance
- **Adult Education**
  GED Preparation
- **Johnson O'Malley**
- **Tribally Funded Assistance/Grade Incentive Program FY-2014**
  Senior Cap & Gown Fee and/or ACT Test Fee
  Grade Incentives
- **Computer Lab**

Program Statistics-July 2013-September 2013
Higher Education (college) – 55 full-time students; 3 part-time students/5 Graduate students
Adult Education – 7 short term training-4 GED classes; 1 earning GED certificate
Job Placement & Training – 7 full-time students-Direct Employment Assistance – 12 clients
Johnson O'Malley – 49 students; 4 Wichita senior students
Tribal Funded Assistance/Incentive Program-Cap and Gown Assistance – 0applicants; ACT Test Fee Assistance – 0 applicants

Rock Springs Cemetery Clean Up

The Maintenance Staff will have the Rock Springs Cemetery sprayed for weeds beginning the week of November 4, 2013. This will help control the weeds and stickers in preparation for next summer. The Maintenance Staff will be clearing out old flowers on around the graves. They will not bother the tops of the graves unless there are dead flowers that need to be removed to help with the weed control. Please contact the tribal office if you have any questions or concerns.

Wichita Travel Plaza-Ribbon Cutting 11/08/2013

Your presence is requested at the Ribbon Cutting Ceremony for the
Wichita Travel Plaza
32107 US Highway 281 N.
Anadarko, Oklahoma
The ceremony will be held on November 8, 2013 beginning at 10:00 a.m.
Thank you
Terri Parton, President

Wichita Executive Committee
Terri Parton, President; Jesse E. Jones, Vice-President; Myles Stephenson Jr., Secretary; S. Robert White Jr., Treasurer; Shirley Davilla, Committee Member; Gladys Walker, Committee Member; Karen Thompson, Committee Member

Thank you to all of those who contributed to the completion of the Wichita Travel Plaza

The Wichita Executive Committee would like to recognize those who assisted this Committee, those who submitted the grant and secured funding for the Wichita Travel Plaza, past tribal leaders, tribal individuals, tribal entities and others who contributed to the completion of the Wichita Travel Plaza:

2008 Executive Committee-Gary McAdams, Stratford Williams, Terri Parton, Gladys Walker, Gerald Collins, Grace Fields and Shirley Davilla; ICDBG Director-Gerald Collins who submitted the grant and came back to complete the project;

Other Tribal Leaders –Leslie Standing and Sandra Wilson; Other tribal contributors to the project completion-Wichita Tribe Industrial Development, Wichita Tribe Transportation Program, Wichita Tribe Maintenance Staff, Ben Hatfield, Edward Stephenson, Jarrod Prince, Katherine Cunningham and Rachel Crawford. Non-tribal contributors-MASKA, Tom Slamans, US Army Corp of Engineers and Caddo Electric.

Wichita Service Club Veteran Breakfast

Monday, November 11, 2013
Wichita Tribal Complex
1 1/4 miles north of Anadarko on Hwy 281

8:00 a.m. - Flag Raising
On Monday, November 11, 2013, the flag will be raised to honor all Veterans. After the flag raising, the Wichita Service Club will provide breakfast to honor Veterans. You may contact the tribal office for more information at (405) 247-2425.

Dates to Remember

Fitness Center Begins Extended Hours
November 4, 2013
Veteran's Day-Tribal Offices Closed
November 11, 2013
Wichita Service Club Breakfast for Veteran's
November 11, 2013
AoA Thanksgiving Dinner
November 21, 2013
Thanksgiving Holiday-Tribal Offices Closed
November 28 & 29, 2013

Vacancy Announcements

Wichita Tribe Sports Commission Inspectors

The Wichita Tribe Sports Commission has immediate openings for both male and female inspectors for the boxing and MMA events at Sugar Creek Casino in Hinton, OK. Duties include monitoring fighters and seconds, both prefight and during the event to ensure the safety of the fighters and ensure strict adherence to the rules and regulations set forth by the commission. No experience is necessary. All inspectors will obtain training and certification by the commission. Applicants must be available on Friday and Saturdays to be considered. Applicants must be willing to submit to a background investigation and drug test. Interested parties may obtain an application at the Administration Building at the Wichita Tribe Complex located 1 1/4 miles North of Anadarko on Hwy 281. Indian Preference applies. Closing date is November 30, 2013 at 5:00 p.m. however the Commission will continue to take applications for future events. If you have any questions, please call Commissioner Matt Roberson at 405-623-4191. Tribal Members are encouraged to apply.

WCDC JOB BANK APPLICATIONS

Wichita Child Development Center (WCDC) will be collecting applications for the center's job bank for on-call/substitute/future positions:

- Teachers with Bachelors in Early Childhood
- Teachers with Associates in Early Childhood
- Teachers with CDA/CCP (or be willing to obtain within 18 months of hire)
- Teacher Assistants, willing to obtain required training/certifications
- Cook with food handler's permit (or be willing to obtain within 1 month)

All positions must possess a valid Oklahoma Driver's License and have adequate transportation. These positions require a successful background check and drug screening. Salary is contingent upon education and experience. Application acceptance is on-going.

Please submit application, cover letter and resume to:

Wichita and Affiliated Tribes
ATTN: HUMAN RESOURCES
P.O. Box 729
Anadarko, Oklahoma 73005
Phone 405/247-2425 ~ Fax 405/247-2430

VACANCY ANNOUNCEMENT

The Wichita and Affiliated Tribes has an opening for a **Grant Writer**. Qualifications: Bachelor's Degree in Business Administration or related field from an accredited College/University; or five (5) years of experience as a Grant Writer. Working knowledge of proposals/grants, federal guidelines, and tribal program operations. Documented experience in preparing and submitting grant applications and funding proposals including research capability to identify sources of program support. Excellent writing and communication skills including the ability to use the computer and Microsoft Office (Word, Excel, Powerpoint, Access) software. Must possess a valid Oklahoma Driver's License. This position requires a successful background investigation and drug screening. Applications available at the Wichita and Affiliated Tribes Administration Building or at: www.wichitatribe.com

For additional information please contact Human Resources Manager at (405) 247-2425. Vacancy closes at 5:00 PM on November 8, 2013.

Commissioner Vacancy

The following Commission currently has one vacancy:

Wichita Housing Authority

If you are interested in serving on this Commission then please submit a cover letter, and resume, no later than November 30, 2013 to:

Wichita and Affiliated Tribes
Attn: Secretary
P.O. Box 729
Anadarko, OK 73005
Fax: (405) 247-2430

Sugar Creek Casino Casino Job Postings

Cook
Blackjack Pit Supervisor
Food & Beverage Supervisor/Cashier
Bartender
Part-time Maintenance
Shuttle Driver

Wichita and Affiliated Tribes and Indian Preference Considered. Please apply at the Players Club or online at sugarcreek.net

Applications may be faxed to (405) 542-2949 or mailed to Sugar Creek Casino 5304 N. Broadway, Hinton, OK 73047

(Posted on October 30, 2013.)

Transportation & Bid Notices

Transportation
Quarterly Report
July 1-September 30, 2013
Submitted by: Jarrod Prince, Director

The Wichita and Affiliated Tribes Transportation Department completed the contract deliverables associated with the Government to Government Agreement between the Bureau of Indian Affairs and the Wichita and Affiliated Tribes. The deliverables consisted of Wichita and Affiliated Tribes priority list, approval of Resolution number WT-13-129, and provided accurate map locations of each road project included on the priority list.

During this quarter the Wichita and Affiliated Tribes reached an agreement with the BIA for the repaving of the Tribal Complex. The department will be providing oversight and furnish any support the BIA may need during the repaving of the project. The repaving project began on October 17, 2013 and should be completed within 120 days of the start date.

The third quarter brought the completion of the Wichita and Affiliated Tribes Travel Plaza Parking Lot. The project had minor deficiencies throughout the duration of the project (weather), but the leadership between all associations came together to resolve each delay. The Wichita and Affiliated Tribes are very pleased with the result of the travel plaza parking lot project. We are enthusiastic for the development of the Tribal Travel Plaza, which will provide an economic boost to the Wichita and Affiliated Tribes. We are blessed to have such a great opportunity being part of the development of the entire project. If there are any questions regarding the 2% Transportation Planning Program, please contact Jarrod Prince at 405-247-2425 ext. 131.

The repaving project at Tribal Complex

Wichita Travel Plaza site before construction

Wichita Travel Plaza site after construction

Bid Notice

Request for Proposal (RFP) for Project: 12' x 12' Deck & Cover (Roof)

A 12' x 12' deck with canopy, the deck will be constructed using 2"x 6" treated lumber, the support post will be 4"x 4" x 10' treated, the rafters will be constructed using 2"x 6"x 12' treated lumber, roof decking will be 5/8 "x 4'x 8', 30# felt paper (underlayment) and 1"x 2" metal drip edge will be applied prior to applying rolled roofing 30#. Rails and balusters will be installed using 2"x 4" treated lumber, a ramp and stairs will be constructed using 2"x 6"x 6' treated lumber.

Native American Preference will be observed. Bids should be mailed to: Wichita and Affiliated Tribes; P.O. Box 729; Anadarko, OK 73005 or may be emailed to TA@wichitatribe.com no later than the close of business on Friday, November 15, 2013.

Bid Notice

Request for Proposal (RFP) for Project: Refurbish Existing Patio and Covered Deck.

Bids are being accepted to refurbish an existing covered patio, deck, railing, balusters, steps, support posts and ramp.

Native American Preference will be observed. Bids should be mailed to: Wichita and Affiliated Tribes; P.O. Box 729; Anadarko, OK 73005 or may be emailed to TA@wichitatribe.com no later than the close of business on Friday, November 15, 2013.

Tribal Enrollment
As of 10/31/2013
2,701

Draft Unadited Financial Statements-Ending 09/30/2013

ACCOUNTANTS' COMPILATION REPORT

Wichita and Affiliated Tribes
Anadarko, Oklahoma

We have compiled the accompanying balance sheet – Governmental Funds of the Wichita and Affiliated Tribes as of September 30, 2013, and the related statement of revenues, expenditures and changes in fund balance – Governmental Funds for the fiscal period to date ended September 30, 2013, and the budget to actual expenditures comparison of Tribal Funded Programs, other general funds, and special revenues fund for the period ending September 30, 2013, and the accompanying supplementary schedules listed on the table of contents for the period ending September 30, 2013, which are presented only for supplementary analysis purposes. We have not audited or reviewed the accompanying financial statements and supplementary schedules and, accordingly, do not express an opinion or provide any assurance about whether the financial statements and supplementary schedules are in accordance with accounting principles generally accepted in the United States.

Management is responsible for the preparation and fair presentation of the financial statements and supplementary schedules in accordance with accounting principles generally accepted in the United States and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements and supplementary schedules.

Our responsibility is to conduct the compilation in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of a compilation is to assist management in presenting financial information in the form of financial statements and supplementary schedules without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements or supplementary schedules. During our compilation, we did become aware of a departure from accounting principles generally accepted in the United States that is described in the following paragraph.

The financial statements and supplementary schedules do not present governmental fund balances based on the appropriate level of constraints imposed upon the use of funds in accordance with accounting principles generally accepted in the United States. Accounting principles generally accepted in the United States require governmental fund balances to be classified in a hierarchy based primarily on the extent to which a government is bound to observe constraints imposed upon the use of the resources reported in governmental funds. The effects of this departure from accounting principles generally accepted in the United States on these financial statements and supplementary schedules have not been determined.

Management has elected to omit substantially all of the disclosures required by accounting principles generally accepted in the United States. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about Wichita and Affiliated Tribes financial position and the changes in financial position. Accordingly, these financial statements and supplementary schedules are not designed for those who are not informed about such matters.

This report is intended solely for the information and use of the Wichita and Affiliated Tribes Executive Committee, and is not intended to be and should not be used by anyone other than these specified parties.

We are not independent with respect to the Wichita and Affiliated Tribes.

Shawnee, Oklahoma
October 24, 2013

Wichita and Affiliated Tribes
Balance Sheet - Governmental Funds
September 30, 2013

	General Fund	Other Governmental Funds	Total Governmental Funds
Assets			
Cash	$ 3,571,116	$ 1,293,818	$ 4,864,934
Accounts receivable	3,517	-	3,517
Other assets	34,485	-	34,485
Due to/from other funds	229,110	(229,110)	-
Due from other governments	-	252,788	252,788
Restricted investments	5,395,237	-	5,395,237
Total assets	$ 9,233,465	$ 1,317,496	$ 10,550,961
Liabilities and fund balances			
Accounts payable	146,512	131,389	277,901
Accrued liabilities	105,259	-	105,259
Deferred revenue	-	1,186,107	1,186,107
Total liabilities	251,771	1,317,496	1,569,267
Fund balances	8,637,855	-	8,637,855
Current year fund balance	343,839	-	343,839
Total fund balances	8,981,694	-	8,981,694
Total liabilities and fund balances	$ 9,233,465	$ 1,317,496	$ 10,550,961

Wichita and Affiliated Tribes
Statement of Revenues, Expenditures and Changes in Fund Balance - Governmental Funds
For the Fiscal Period to Date Ended September 30, 2013

	General Fund	Other Governmental Funds	Total Governmental Funds
Revenues			
Grant revenue	$ -	$ 3,180,656	$ 3,180,656
Program income	194,665	-	194,665
Indirect cost revenue	441,182	-	441,182
Interest income	42,845	580	43,425
Other income	1,543	83	1,626
Total revenues	680,235	3,181,319	3,861,554
Expenditures			
General government	1,800,923	87,574	1,888,497
Education	109,917	575,124	685,041
Public health and welfare	421	386,507	386,928
Culture and recreation	97,624	-	97,624
Public works	-	326,208	326,208
Community services	587,905	526,402	1,114,307
Economic development	380,849	740,835	1,121,684
Environmental management	-	167,014	167,014
Indirect cost	133,533	307,649	441,182
Capital outlay	12,951	64,006	76,957
Total expenditures	3,124,123	3,181,319	6,305,442
Revenue over(under) expenditures	(2,443,888)	-	(2,443,888)
Other financing sources			
Gaming transfers in/(out)	2,244,777	-	2,244,777
Other transfers in/(out)	542,950	-	542,950
Total other financing sources	2,787,727	-	2,787,727
Net changes in fund balances	343,839	-	343,839
Fund balances, beginning	8,637,855	-	8,637,855
Fund balances, end of year	$ 8,981,694	$ -	$ 8,981,694

Wichita and Affiliated Tribes
Tribal Funded Programs - Tribal Government
For the Month to Date and the Year to Date
Period Ending September 30, 2013
0100 - 800

G/L Account	Description	MTD 9/30/2013	Cumulative Total	Budget	Available
491000	Operating Transfer In	-	272,000.00	-	(272,000.00)
Total Revenue		-	272,000.00	-	(272,000.00)
510500	Salaries	4,506.11	54,755.52	55,619.00	863.48
512000	Salaries - Emp Performance	-	526.97	500.00	(26.97)
515001	Board Member Meetings	2,300.00	17,397.90	18,200.00	802.10
515003	Salaries-Subcommittee Stipends	-	2,502.16	7,800.00	5,297.84
520500	Fringe Benefits -Payroll Taxes	442.39	5,390.96	4,254.85	(1,136.11)
522000	Medical Insurance	823.83	8,445.14	9,600.00	1,154.86
522003	S-IRA Match	102.33	947.33	1,668.57	721.24
522011	Dental Insurance	40.96	501.76	600.00	98.24
525000	SUTA	92.60	1,188.24	840.40	(347.84)
526000	Workers Comp	23.73	256.86	351.12	94.26
531000	Office Supplies	-	2,217.59	3,600.00	1,382.41
531005	Food Supplies	252.07	4,036.19	3,000.00	(1,036.19)
532000	Postage	127.52	2,181.56	1,200.00	(981.56)
533000	Printing	107.71	4,070.60	3,000.00	(1,070.60)
534200	Advertising	1,055.70	3,333.49	3,000.00	(333.49)
543000	Travel - Training	2,442.39	12,305.07	10,000.00	(2,305.07)
580100	Donations	-	1,000.00	1,000.00	-
597000	Elections	-	1,205.92	-	(1,205.92)
598300	Information Technology	425.98	4,524.96	5,000.00	475.04
651000	Capitalized Equipment	-	2,857.00	3,000.00	143.00
651050	General Purpose Equipment	-	4,705.68	10,000.00	5,294.32
661008	Contract Labor	-	200.00	-	(200.00)
905000	Indirect Cost Expense	896.25	26,711.18	26,711.18	-
Total Expenses		13,639.57	161,262.08	168,945.12	7,683.04

The Tribe has not received all invoices dated on or before 09-30-2013 that must be posted to the fiscal year 2013 accounting records. It is customary for Tribe's and other businesses to keep their accounting records open for a period of 6-8 weeks after fiscal year end to allow time for these invoices to be received an properly posted.

Wichita's Doing Great Things

Wichita Young Men's Society-First Gourd Dance
Kevin Marquez, Joshua Brown, Brenton Chaddlesone, James Marquez, Kody McAdams

AARP Oklahoma Associate State Director Mashell Sourjohn; AARP National Policy Council Member Michael Bird; Wichita tribal member Clark Inkanish and AARP Oklahoma State President Marjorie Lyons.

Kinde Aguilar
Appointed as the New OB/GYN Clinical Service Director

Dr. Kinde Aguilar, Wichita, has been appointed Clinical Service Director for the OB/GYN services at the Lawton Service Unit.

In addition to providing outpatient and surgical care to women, the Clinical Service Directors responsibilities include: (1) conducting clinical service meetings (2) reporting on the service's clinically related activities (3) recommending clinical privileges (4) assessing and recommending sources for needed patient care, treatment, and services (5) insuring the integration of the service into the primary functions of the organization (6) developing and implementing service policies and procedures that guide and support the provision of care, treatment, and service (7) determining the qualifications and competence of service personnel (8) performing continuous assessment and improvement of the quality of care, treatment, and services (9) providing a schedule of coverage and assure adequate medical coverage at all times.

Kinde is the daughter of Besty Aguilar and the granddaughter of Lorene Warden Ross. She is also the mother of Dillon Williams.

Congratulations Kinde!

Sage Garland
Tribal Member Passes Bar Exams

Tribal member, Sage Garland recently passed both the Navajo and Arizona Bar exams. Sage is the daughter of tribal member, Susan Ruckman and the granddaughter of tribal member Marcella Ruckman.

Congratulations Sage!

Clark Inkanish
Receives AARP Award

AARP Oklahoma Indian Elder Honors Recognizes Wichita Clark Inkanish at 5th Annual AARP Indian Elder Honors

(Special) Wichita & Affiliated tribal member Clark Inkanish was among 50 people recognized recently at the 5th annual AARP Oklahoma Indian Elder Honors held recently in Oklahoma City.

Clark Inkanish – Wichita – has spent his life working with Indian people who suffer from chemical dependency. He has served as Director of the Tulsa Indian Council on Alcohol and Drug Abuse, as consultant to the National Health Institute and National Institute on Alcohol Treatment and in private practice. Clark is a U.S. Army Veteran and has served on the Tulsa Interfaith Alliance, Mental Health Association of Tulsa and the Tulsa Indian Club. *(Photo above and article information submitted by : Craig Davis, AARP)*

Congratulations Clark!

Leandra Galindo
Haskell's "Granny"

Tribal Member, Leandra Galindo, was recently featured in an article in the Lawrence Journal World. The article talks about Haskell's "Granny" and how she never says no to helping her students. Leandra is the recreation assistant at Haskell Indian Nations University where she has been employed since 1998. She is called "Granny" by her students and some co-workers and she received that name after a game of basketball with one of her students. Leandra is actually most known in this area for her basketball skills during high school. Leandra is the daughter of the late tribal member, Margaretta Galindo and the granddaughter of Ethel Wheeler. To read the story, you can Google "Leandra Galindo" and the story is easy to find.

Keep up the Good Work with Your Students Leandra!

Health Program Reports

Special Diabetes Program

Activity Summary
July 1-September 30, 2013
Submitted by: Terri Anquoe, M.S., SDPI Coordinator

CLIENT SERVICES:

Transportation:	9
Diabetes Supplies:	81
Diabetes Education:	27
Exercise Instruction:	73
Shoe Assistance:	6
Denture Assistance:	1

HEALTH EVENTS:

Soccer Camp:	9
Spirit Walk/Run:	226
Power-Up Youth Camp	16
Fall Break Week	
Fitness & Nutrition	
October 15,17,18, 2013	

PARTNERSHIP MEETINGS:

NYPD	2
LIH Diabetes	3
Fit Kids	1

PLANNED EVENTS:

- Submit application to be a Certified Healthy Business due 11/01/13
- Diabetes Education Sessions Nov.7,14,21-Dec.5,12,19, 2013

CD/MH Program

Quarterly Report
July 1-September 30, 2013
Submitted by: Linda Bruner, ICADC

In the last quarter I have participated in 1 staff training and 5 activities that were Health Program Activities. I've had 8 clients in Residential treatment, 11 in outpatient counseling, 4 clients in Behavioral Health, and 1 family counseling as a family unit. I have completed 30 alcohol/drug assessments and 42 transports.

Since the last quarter the improvement I have made for this program is provided more referrals for my clients to the resources that are available. I am receiving more contacts seeking information and help in obtaining the resource they need.

For my clients that have completed their treatment, I refer them to support groups and ask if they want Aftercare counseling with me to continue their care. I have been referring

Continued from previous column

them to Eddie Stephenson, TERO Director, for help with finding employment and have also referred them to Yolanda Walker about attending school.

I want the program to have more clients and for parents of youth and adolescents to feel they can bring their child here for the help they may need. The feedback I am receiving from my clients is that they feel confident about seeking help because they know they can receive it or get a referral to resources.

CHR/EMS, Public Health Nurse, Tribally Funded Programs

Quarterly Report
July 1-September 30, 2013
Submitted by: Fran Harrison, CHR Director

Activities: assisted 58 participants in the Anadarko P.D. Bike-A-Thon; Children's Health Fair at the Development Center – 27; 226 participants in our Annual Spirit Walk/Run; Men's Health Forum.

Meetings: Annual Dance Committee; Affordable Care Act; Annual General Council meeting; Spirit Walk; Men's Health Forum and Breast Cancer Awareness; Native Americans for Injury Prevention; OK Native American Emergency Medical Services; OK Area Assoc. of CHRs; staff meetings.

Training: Tribal Records training; CHR Educational Conference.

Patient Care: picking up/ordering/delivering meds – 114 contacts.
Home/office/hospital visits: 147 contacts.
Transports: 173 contacts. No shows: 52 non-contacts.
Case managements: (appx. Number) 304 contacts.
Screenings: 41 contacts.
Emergency care: 6 contacts.

O&M assistance: 5 tribal members.
Eyeglass assistance:30 tribal members.
Dental partials: 2 tribal members.
Nutritional supplements: 1 tribal member.
Special medications: 10 tribal members.

Continued program activity – GSA servicing, product contracts, administrative duties.

Program Reports & Committee Stipend Report

Tribal Government Services

Quarterly Report
July 1-September 30, 2013
Submitted by: Juanita Moore, Specialist

Past Accomplishments:

- As of October 28, 2013 there are 2,701 enrolled tribal members of the Wichita and Affiliated Tribes.
- Since July 1, 2013 we have had 4 tribal members pass. All of them were 1/2 Indian Blood of the Wichita and Affiliated Tribes.
- The Tribal Gift Shop has been going through some rearrangements and restocking.
- In July 2013, the Wichita Executive Committee approved payments for the Children's Clothing Assistance. Applications were accepted from July 22, 2013 to September 30, 2013.

Current Projects:

- Currently, there are 6 enrollment applications being processed to be presented to the Wichita Executive Committee for approval. Three of the applications are awaiting a response from another tribe to be fully processed.
- All of the Elder's Assistance Applications and Check Copies are being put into their own files, and preparation is being done for the application process for FY-2014.
- The Tribal Gift Shop is seeking recommendations on the type of merchandise tribal members would like to see in the shop. We have received a few ideas from tribal members who live out of state.
- The Children's Clothing Assistance Program is now closed for FY-2013 funding. The first deadline date for receipt return is November 1, 2013 and will follow every week after that until the first of the year. The date to return receipts is dependent upon the date to which the checks were received by the parent. Checks were released every Monday beginning with August 5, 2013 and ending on October 7, 2013.

Statistics:

Enrollment:
Enrolled: 44 Relinquished: 0 (July 1-September 30, 2013)

Burial Assistance: FY-2013
14 Funerals / Burial Assistance
11 Bereavement Meal Vouchers

Elders Assistance: FY-2013
202 Elders Payments Released

Children's Clothing Assistance: FY-2013
768 Children Clothing Vouchers Released

Elders With Unknown Addresses

The following individuals need to contact the Enrollment Office as soon as possible. We need your current address.

Dwayne Davis	Sean Stephens	Delbert Setzer Jr.
Ernestine Frank	David Leonard Jr.	Robert Reams Jr.
Joyce Setzer	Debbie Scroggins	Robert Ashley
De Loyce Crismon	Reba Holder	Gilbert Blackburn
Cleve Ross	Thomas Hubbard	Ladonna Quinlin
Arthur Punley	John McIntosh	Robert Hunt
Michael Crismon	Neva Zizzo	David Miller
David Zipprich	Don Zadoka	Phillip Arkeketa

Tribal Employment Rights Office (TERO)

Quarterly Report
July 1-September 30, 2013
Submitted by: Edward Stephenson, Director

Mission
TERO works to promote employment and employee rights for Native Americans across Oklahoma.

Program Projects

I. *Classes:*
- In January classes will be offered for Resume writing, instructions on how to fill out a job application and if time permits interview techniques.

II. *Job Placement:*
- There were seven tribal members that were assisted in finding employment through the TERO program.

III. *Charges Filed:*
- There are four charges being investigated through the TERO office at this time.

IV. *Program Referrals:*
- Four tribal members and two nontribal members have been referred.

Wichita and Affiliated Tribes
Committee Meeting Fees
FY-2013
October 1, 2012-September 30, 2013

Committee Member Name & Position	Tribal Government-50%	Indirect Cost 50%	Total for FY-2013
Terri Parton, President	$2,551.08	$2,551.08	$5,102.16
Jesse Jones, Vice President	$2,751.08	$2,751.08	$5,502.16
Myles Stephenson Jr., Secretary	$2,651.08	$2,651.08	$5,302.16
S. Robert White, Jr. Treasurer	$1,750.00	$1,750.00	$3,500.00
Shirley Davilla, Committee Member	$2,801.08	$2,801.08	$5,602.16
Gladys Walker, Committee Member	$2,692.50	$2,692.50	$5,385.00
Karen Thompson, Committee Member	$2,201.08	$2,201.08	$4,402.16
		Total	$34,795.80

Elder Services

Elder Assistance Program FY-2014

AUTHORITY: Article V of the Governing Resolution empowers the Wichita Executive Committee to transact business and otherwise speak or act on behalf of the Tribe in all matters of business.
PURPOSE: The Elder Assistance Program is for the purpose of recognizing, showing respect and honor and assisting elderly members of the Wichita and Affiliated Tribes who are 55 years of age or older through this annual annuity payment.
FUNDING: The program will be administered with **$119,000** of the revenues received from the Wichita Tribe Industrial Development Commission which are revenues derived from the 51% ownership in Anadarko Industries.
BENEFITS: The annuity will be given each year to assist elderly tribal members to defray costs and to contribute to their overall health and well-being as elder members of our community.
ELIGIBILITY: All tribal members over the age of 55 and those that become 55 during the calendar year of **2013** are considered eligible. All elderly members, regardless of residence are eligible.
APPLICATION: An application must be filled out for each elder requesting their payment. Only the tribal elder can pick up his/her check, unless otherwise specified in a note from the elder. This shall include the name of the individual who has the elder's authority to pick up their check, as well as a telephone number where the elder can be contacted to verify this information. A copy of the elder's tribal ID, driver's license, federal ID, State ID or other acceptable form of identification must accompany the application to ensure that the tribal elder is the individual requesting and receiving the benefit.
DISBURSEMENTS: The Wichita Executive Committee shall be in charge of all disbursements and shall make provisions for maintenance of accounting records, receipts, etc. The Wichita Executive Committee shall designate a depository whereby the funds are deposited and disbursed from. Information regarding eligibility of tribal members will be taken directly from the tribal roll. Each tribal elder will receive the sum of **$500**.
NOTICE: Each tribal member in the age group starting at 55 years of age and older will be notified of the program either by mail or through the tribal newsletter and will be furnished with the information as to how much, when and how the annuity payment will be presented.
AMENDMENTS: The Wichita Executive Committee plans to continue this program on an annual basis utilizing the revenues the Tribe receives from the 8(a) companies. The guidelines will be reviewed on an annual basis. In the event that the amounts set forth for the Elder Assistance Program threaten to exhaust funds, the Wichita Executive Committee will make such adjustments, as deemed necessary, to the amount of payment.
CHANGES: Changes to the guidelines set forth may be made by a majority vote of the Wichita Executive Committee of the Wichita and Affiliated Tribes.

Elder Assistance Program Schedule

November 1, 2013: Notices and applications mailed to elders with current address.
November 22, 2013: Deadline for first disbursement of checks.
December 11, 2013: Elders applying for assistance by November 22, 2013 may pick up their checks.
December 13, 2013: Elders requesting their checks to be mailed will be mailed no later than this date if they have applied by November 22, 2013.
Remaining check dates: Those who apply after the November 22, 2013 will be disbursed depending on the application dates.

Administration on Aging Program Thanksgiving Dinner

Thursday, November 21, 2013
12:00 pm - 1:00 pm
Everyone Welcome!!

For more information or to volunteer to help serve, contact Roxanne Coker at (405) 247-2425 ext. 116

Turkeys for Elders November 18-22, 2013

The Tribal Social Services Fund Program will be distributing Wal-Mart gift cards to elders for the purchase of a turkey for the Thanksgiving holiday. The age for eligibility is 55 years and older. You may come in and receive your gift card during the week of November 18-22 from 8a.m.-5p.m. in the Family and Children Services Building. A short application must be completed along with a copy of your tribal identification card before a card can be received. If you wish to have someone come in and pick up your card we must have a written statement with the person's name of who you are giving permission to. Proper identification will be requested at time of pick up. Please contact Cynthia Billy, Ty Tofpi or Jamee Ware if you have any questions. Thank you and Happy Holidays!!

Fitness Center Extends Hours

Human Resources

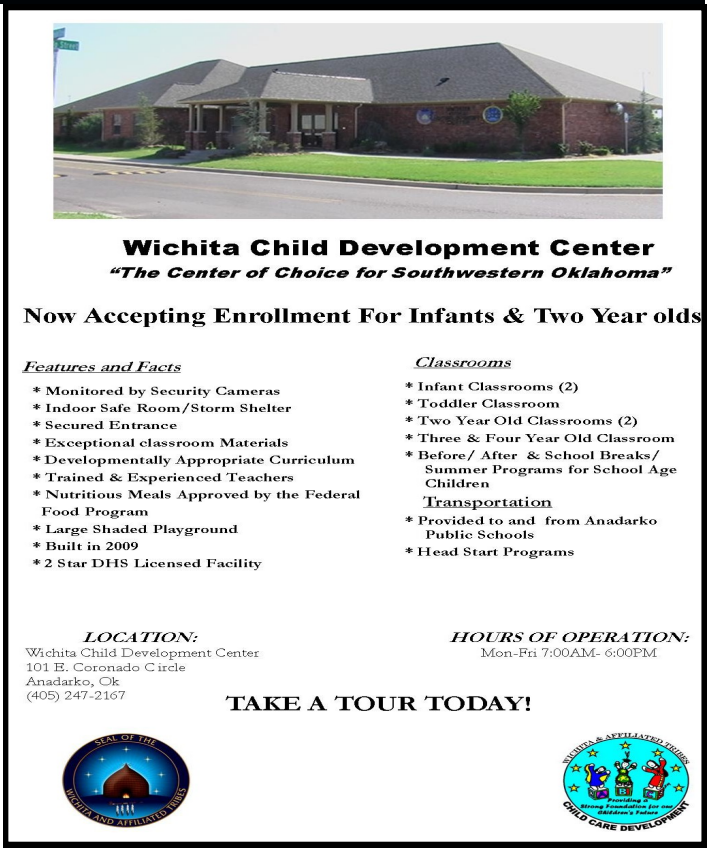
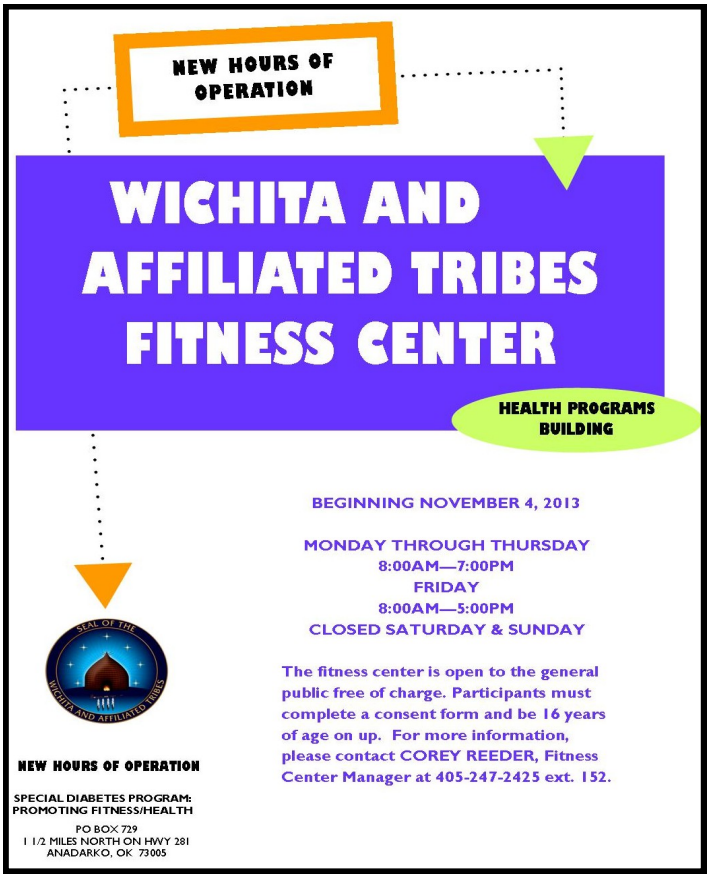
Quarterly Report
July 1-September 30, 2013
Submitted by: Breezy Prince, Manager

Total # of Employees = 67
59 – Regular Full-Time / 5 – Part-Time / 3 – Temporary
33 – Wichita Tribal Members / 27 – Native Americans / 7 – Non-Native Americans

Job Vacancies – July 2013 to September 2013
FDPIR Administrative Assistant/Outreach Worker – closed 07/10/2013-20 Applications Received
6 – Wichita Tribal Members / 12 – Native Americans / 2 – Non-Native Americans
Communications Manager – closed 07/31/2013-14 Applications Received-2 – Wichita Tribal Members / 5 – Native Americans / 7 – Non-Native Americans
Tribal Administrator – closed 08/19/2013-9 Applications Received-0 – Wichita Tribal Members / 9 – Native Americans
WCDC Job Bank – accepting applications ongoing -4 Applications Received-0 – Wichita Tribal Members / 3 – Native American / 1 - Non-Native American

New Employees
Regular Full-Time Employees Hired – 6
3 – Wichita Tribal Member / 3 - Native Americans / 0 - Non-Native Americans

Tiffany Lonewolf, Social Services Director
Melonie Saldana, FDPIR Admin. Assist./Outreach Worker
Charles Tippeconnic, Tribal Administrator
Ann Bointy, WCDC Master Teacher
Jammie Del Angel, WCDC Housekeeping-Sub
Michelle Horse, WCDC Teacher Assistant

Part-Time Employees Hired – 1
0 – Wichita Tribal Member / 0 - Native Americans / 1- Non-Native Americans

Program Information
1. Performance Evaluations are current
2. Federal Background Investigations and Adjudications for 638 Contracts (2011 CAP)
3. Drug-Free Workplace-All staff and random testing completed.
4. Assisted TERO and Four Tribes Consortium with class by: Completing Employment Applications, Preparing Resumes and Interviewing for Employment
5. Each employee was notified of the Affordable Care Act before 10/01/2013.
6. Will be looking for training in Human Resources.