# WICHITA AND AFFILIATED TRIBES

**NEWSLETTER**
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Wichita Executive Committee
Terms Expire 07/2016

President
Terri Parton

Vice-President
Jesse E. Jones

Secretary
Myles Stephenson Jr.

Treasurer
S. Robert White Jr.

Committee Member
Shirley Davilla

Committee Member
Karen Thompson

Committee Member
Gladys Walker

Tribal Administrator
Charles Tippeconnic

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## President's Report

Well it is the end of the year. Seems like it was not too long ago that I was writing the same words in 2012. I hope each of you had a very Merry Christmas with your families and friends. My report will be brief with a few things. I have also provided my NCAI report in this edition.

Bay Mills Amicus Brief

The Wichita and Affiliated Tribes participated in an amicus brief submitted by the Seminole Tribe of Florida in support of the Bay Mills Indian Community. Other tribes participating included Lytton Rancheria, Coeur d'Alene Tribe, Kickapoo Traditional Tribe of Texas, Pueblo of Acoma, Absentee Shawnee Tribe, Navajo Nation, Cherokee Nation, Seminole Nation of Oklahoma, Sault Ste. Marie Tribe of Chippewa Indians and Jamestown S'Klallam Tribe. The brief was written by Hobbs, Straus, Dean & Walker, LLP and below is a description of the case as provided by Hobbs, Straus, Dean & Walker. LLP.

The case involves the Bay Mills Indian Community's effort to open a small casino near Vanderbilt, Michigan. This casino is located outside of the Tribe's reservation, but sits on lands acquired with settlement funds made available under the Michigan Indian Lands Claims Settlement Act. Shortly after the tribal council approved and opened the casino in 2010, the State and the Little Traverse Bay Band of Indians sued to close it, claiming it was illegal gaming off of Indian lands in violation of the IGRA. Bay Mills lost at the district court stage, but the Sixth Circuit Court of Appeals overturned that decision. The Sixth Circuit held that IGRA does not apply to casinos located outside of Indian lands and that the suit was barred by Bay Mills' sovereign immunity. The State filed a petition for a *writ of certiorari* with the U.S. Supreme Court, which granted review of the following two questions: 1. Whether a federal court has jurisdiction to enjoin activity that violates IGRA but takes place outside of Indian lands. 2. Whether tribal sovereign immunity bars a state from suing in federal court to enjoin a tribe from violating IGRA outside of Indian lands.

The Committee decided that this case was worth participating in for a number of reasons, including: (1) the State of Oklahoma wrote a brief supporting Michigan, arguing that the Supreme Court should do away with tribal sovereignty; (3) the State of Oklahoma's position is contrary to our tribal gaming compact with the State . Oral arguments were heard on December 2, 2013. A decision on the case is likely to be sometime in the spring.

Tobacco Compact

Early on, the Tribe encouraged an extension to the compact and invoked its most favored nation provision of the compact. The Tribe adopted the new termination date for its Tobacco Compact as August 30, 2017 which is the same expiration date that the Muscogee Creek Nation received when they signed their compact in August 2012.

Letters were issued to tribes in December regarding the termination date. Twenty three tribes from across the state signed a letter to Governor Fallin during a meeting of

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# Wichita Executive Committee Report-#1

## Wichita Executive Committee Activity Summary October 1-December 31, 2013

Please note that this is just to give you a summary of the various issues discussed by the Committee and in some cases the things approved. This is not all inclusive but it is being provided to you to give you an idea of the various things that come before the Committee. Listed are the main topics with brief listings of things discussed.

**10/01/2013-Special Meeting**

- Tribal Administrator-Charles Tippeconnic-DOE & ICDBG grant closeout updates by President Parton, direction given to move forward with AoA separation, personnel issue, dance building update on bid submissions, direction to Tribal Administrator for test counting gift shop and food distribution, direction regarding written contingency and recovery plan, discussion on government shutdown and federal funding specifically USDA and acceptance of bid by Kenneth Stephenson for the back porch of the portable building.
- Tribal Member Complaint-Tara Tartsah-Gaming Board
- Sugar Creek Casino-Discussion on Sugar Creek Casino issues point system, holiday pay, evaluations, restrictions on rehire and pay scales.
- Wichita Gaming Commission-Discussion on policies, credit/debit, blackjack, F&B policies, dishwasher policies, prep cook policies, key control box, kiosk, manual ticket procedures, koebetron, variances, IT, server access, marketing and players club points, management positions, progressive machines, responses to audit, incident reports, travel, budget, compliance officer duties, environmental inspection and upcoming Gaming Commission trainings.
- Sugar Creek Casino-Glen Coleman-Smoke Shop deposits and payroll, Human Resource position, Marketing Manager supervisor, casino turnover, casino salaries, PTO, holiday pay, department managers, one year restriction, pay scale, backoffice system and surveillance equipment purchase.
- Hobbs, Straus, Dean & Walker, LLP-Executive Session Sugar Creek Casino Construction Contracts, LLC for Construction, VGT reimbursement, outstanding attorney bills, tuition express, trust applications, Federal Charter, hotel, gaming board structure and leasing ordinance. Approved Resolution WT-14-01 authorizing the President to sign the Merchant Services Agreement with Tuition Express for the Child Development Center.
- Minutes-Approved
- Old Business-Executive Committee Quarterly Meeting.
- New Business-White House Tribal Nation Conference travel-tabled and information on Spiro Mounds site visit.

**10/08/2013-Regular Meeting**

- Program Directors Reports-Directors gave reports to the Wichita Executive Committee on the following programs-TERO, Food Distribution/AoA/Caregiver, Transportation, Health Programs, EPA, WCDC, TSSF, Social Services/LIHEAP/Domestic Family Violence, ICW/PSSF/Title IV B, Juvenile Services, Special Diabetes, Education Programs, Enrollment/Burial/Children's Clothing/Elder Assistance, Human Resources, Maintenance/Lawn Mowing Program, Procurement and Cultural Program.
- Tribal Administrator Report-Dance Building, Portable Building back porch construction began, grant writer salary and AoA/FDPIR separation.
- Sugar Creek Casino Report-Wage scale, F&B, inventory, VGT, construction contracts and hotel updates.
- Wichita Tribe Industrial Development Commission-Jerri Davis hired as Office Manager, WTE update, AI update, Wichita Industries allocation put back into WTIDC and Wichita Travel Plaza Update. Wichita Travel Plaza Update included updates on coolers, beer license, Coke and Pepsi contracts, AT&T, registers, surveillance monitors, computer equipment, office equipment, credit applications and UST training. The Soft opening on the 28th and the grand opening is 11/01/13. Drug testing employees, hours of operation, ribbon cutting, electrical receptacles, air compressor and gravel ditches were also discussed.
- Resolutions for Approval-WT-14-02-Requiring Programs to submit updated budget information with payment vouchers; WT-14-03-Authorizing the President to sign credit application for Stephenson Wholesale, WT-14-04-Authorizing the President to sign contract for sod for the Wichita Travel Plaza, WT-14-05-Transferring the Wichita Travel Plaza to the Wichita Tribe Industrial Development Commission for operations effective after the final inspection, WT-14-06-Authorizing release of funds 1st Quarter-Tribal Funded Programs, WT-14-07-Authorizing release of funds 1st Quarter-IDC Budget, WT-14-08-Authorizing release of funds for 1st Quarter-WTC Budget, WT-14-09-Approving release of funds 1st Quarter-WGC

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# Wichita Executive Committee Report-#2

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- Budget, WT-14-10-Authorizing the President to sign the equipment lease agreement with VGT.
- Old Business-Family Violence Program, F&B Manager at Sugar Creek Casino and approval to purchase drive thru security window for travel plaza.
- New Business-Tribal Member requests were tabled, consensus to approve employee request to use portable building, President will check WCD meeting confirmation and discussion on funding for those with Cancer or long term illnesses.

**10/22/2013-Special Meeting**

- Tribal Administrator-Charles Tippeconnic-Grant Writer Position Description approved and authorization to advertise for position, Communications Manager consensus on selection, bids for front porch of portable building, resurfacing began on complex parking lot, dance building interviews on 10/28/13, getting bids for garage door replacement, fitness hours extension to begin 11/04/13, program inventories, Gift Shop inventory completed, approval of food distribution budget, COLA Payroll issue and discussion on CHR boundaries.
- Hobbs, Straus, Dean & Walker, LLP-Executive Session -Glen Coleman also present. Event Center and expansion including construction contracts, FF&E contracts, hotel, land, trust applications, game replacement at Sugar Creek, donations, Business Site Lease Ordinance, land exchange, Federal Charter, SBA, SSA, Tobacco Compact, Bay Mills amicus brief, DHS contract and formation of LLC. WT-14-11-Authorizing the President to sign the preconstruction, architectural, construction and FF&E contracts for the construction of a new event center and expansion of Sugar Creek Casino. Authorization for Casino Manager to approve game conversions. Consensus to approve submission of Business Site Leasing Ordinance to Interior for review. Authorization for HSDW to proceed with OESC to reopen case. Authorization for HSDW to begin work on WCDC contract expiring 09/30/14. Authorization of legal fees for Bay Mills Amicus Brief.
- **Old Business**-Authorization for President Parton to attend White House Tribal Nations Conference. Authorization for change order #5 for Travel Plaza including counter shutter, receptacles and lowering counter. Discussion on plaque for Travel Plaza, certificate of occupancy and warranty. Discussion on holding off on reappointment of WTIDC Commissioner-Ben Hatfield.
- **New Business**- Elder Honoree for Adult Protection, Bereavement meal, Stringfellow Surveillance Training at Sugar Creek Casino and authorization to purchase ad for Veteran's day in Carnegie Herald.

**10/28/2013-Special Meeting**

- Dance Building Qualifications-Builders Unlimited, MAS-KA and Rick Sumner were interviewed. David Leonard, Tribal Member, was rescheduled for October 29. Each were interviewed separately and discussion included phasing options, reinforcement of masonry walls, framing issues, guttering, grading, making the building safe, 2006 IBC codes adopted by the Tribe, occupancy, sprinkler system, toilets, plumbing, concession area, floor, footings missing, mold, digging up for plumbing, heat and air units, duct work, tying in elements from building to renovation, air and structural deficiencies, electrical, sheetrock, exterior sidewalks and millwork.

**10/29/2013-Special Meeting**

- Finley & Cook Update-Becky Carter-September Financials review, carryover funds, CDARS and major programs for audit.
- Tribal Administrator Update-Charles Tippconnic-638 Programs that still have funding to be spent, hired Starr Chavez as Communications Manager, patient transporter interviews to be held, grant writer closes 11/08/13, parking lot resurfacing and looking into Juvenile Service Contract eligible services.
- Executive Session-SCC Issue-Café-Direction on termination of current café manager and hire temporary manager.
- Dance Building Interview-David Leonard-Discussion held on heat and air, bathrooms, occupancy, subbing, load, walls, columns, extra support, texture for outside, bonding, crew, drainage, architect, stoves and doors.
- Minutes-Approved
- Resolutions for Approval-WT-14-12-Authorization for release of funds partial release-1st Quarter-Tribal Funded Programs; WT-14-13-Authorizing participation in Elder Survey; WT-14-14-Authorizing President to sign IHS Contract; WT-14-15-Authorizing the purchase of a backhoe for Transportation Department; WT-14-15 –Authorizing transfer of funds for Elder Assistance Program for FY-2014.
- Old Business-Discussion was held on the WTIDC Commissioner position, ribbon cutting ceremony and newsletter.
- New Business-Denied request by Kiowa War Mothers to use Portable Building because tribal organization will

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# Wichita Executive Committee Report-#3

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- be using it, denied request for donation by sorority and denied request for donation by film studies program. Discussion was held on Impact Aid received by Anadarko Public Schools and the school board meeting to be held on 12/09/13.

**11/05/2013-Special Meeting**

- Citizen Potawatomi Community Development Corporation-Presentation on the Corporation and CDFI's.
- Land Purchase Options Discussion-Executive Session-Discussion was held with owner of the Wright properties.
- Hobbs, Straus Dean & Walker, LLP-Executive Session –Discussion was held on Wright properties, tobacco arbitration, trust applications, land exchange, federal charter appeal, business site leasing ordinance, OESC, construction contracts for event center, SBA and LLC for casino.
- Resolutions for Approval-WT-14-17-Establishing account for Wichita Young Men's Society and WT-14-18-Approving CDARS #2 Account.
- Old Business-Discussion and distribution of hard copies of SCC employee handbook for review, Wichita Travel Plaza is open for soft opening and ribbon cutting will be held 11/08/13.
- New Business-Approved records disposition for records 20 years and older, tabled Social Services request for supervised account and Cassandra McAdams was hired as the patient transporter for Health Services.

**11/19/2013-Special Meeting**

- Tribal Administrator-Charles Tippeconnic-Health Programs van purchase, insurance claim from 2012, Health Programs budget year, tabled Paycom issue, Juvenile Services Program review, AoA Grant submission, update on expenditures for AoA Program, BIA-CAP and authorization on salary for grant writer.
- Sugar Creek Casino Update-Financials review, approval to change holidays for administrative employees, Employee Handbook, payroll date change, HR manager, Executive Session on maintenance staff, wage scale and café manager, authorization to purchase two vans for casino, liquor license, construction, authorization for game purchases and consensus for gift cards for SCC employees.
- Resolutions for Approval-WT-14-19-Authorizing signatories for AoA Activity Fund; WT-14-20-Authorizing long term Trust Funds Investments; and WT-14-21-Authorizing the submission of the AoA and Caregiver Program grants. Approval for donation to Grace Church.
- Old Business & New Business Tabled Until Next Meeting-Child Care Facility, dance building selection, supervised accounts, WEC meetings for November and December, Tribal App Proposal, Notah Begay Foundation Grant, Wichita Warriors Monument, Commission stipends and HSDW invoices.

**11/21/2013-Special Meeting**

- Wichita Child Development Center-Discussion held on the Child and Adult Food Care Program.
- Wichita Travel Plaza-Underground Storage Tanks Update-EPA Region VI here today to do training on the UST's.
- Old Business Tabled from 11/19/13-Child Care Facility Purchase, Builders Unlimited selected for Dance Building renovations, tabled supervised accounts request and grant writer quotes for specific grants.
- New Business Tabled from 11/19/13-WEC Meetings were set for November and December. Discussion on User Friendly Media proposal, Notah Begay Foundation grant, Wichita Warriors Monument, increasing Commission stipends and approval for HSDW invoices.
- Old Business-No Old Business was discussed.
- New Business-Approval for donation of hoodies/jackets to Riverside Indian School, approval for donation to OMA, approval for donation to AISA, information on South Canadian Resources, approval of Resolution WT-14-22-Burial Assistance Guidelines for FY-2014, approval to provide information regarding health insurance and SCC employee licensing.

**11/26/2013-Special Meeting**

- Riverside Indian School Donation Pickup-The donation for Riverside Indian School was picked up by Tracy Pewo.
- Hobbs, Straus, Dean & Walker, LLP-Executive Session -Discussion was held on the Wright properties, construction contracts for the event center, federal charter, hotel, trust properties, land exchange, OESC, tobacco compact, Sugar Creek Casino vendor agreements, SBA, potential property purchase, WCDC, business site leasing ordinance and NIGC.
- Minutes-Approved
- Old Business-Approval to purchase VYPE ad and bill other tribal entities, discussion on Wichita Warriors Monument and supervised account request and tabled SCC payroll date change discussion.
- New Business-Update on upcoming meetings, Exec-

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# Wichita Executive Committee Report-#4

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- -tive Session-Personnel-90 Day Evaluation-Extend probation for TA.
- Employee Incentives for Christmas-Approval to disburse on 12/13/13.
- Sugar Creek Casino Entertainment-Discussion on various entertainment options.

**12/03/2013-Special Meeting**

- User Friendly Media-Amber Luke-Demo for Tribal App
- Tribal Administrator Update-Charles Tippeconnic-Approval for COLA effective 09/23/13, CHR-Public Health Nurse Budget, AoA activities, wish list and survey, tabled AoA/Cargiver budgets, tabled position descriptions for Maintenance, Charles Clark started as Grant Writer, resignation of Juvenile Services Director, WCDC Food Program, approval for front porch bid by Eric Briggeman, vehicle purchase discussion, personnel policies and procedures handout hard copies for review, approval for TSSF request, Executive Session-Personnel-regarding WCDC.
- Minutes-Approved
- Resolutions for Approval-WT-14-23–Approving and enacting the Business Site Leasing Ordinance; tabled Resolutions WT-14-24 thru WT-14-27 for Commission stipends and WT-14-28-Clarifying incentives for Commissions.
- Anadarko Public Schools-Indian Policies & Impact Aid-Discussion was held on school supplies, Indian Education, losing good teachers and teachers retiring.
- Wichita Child Development Center Expansion-Discussion was held on getting someone to inspect the building.
- Old Business-Tabled Wichita Warriors Monument until after the new year, supervised account request not needed, approval for casino to compensate for payroll date change, update on meetings and signs, consensus for NICOAA worker incentive from Tribal Government Budget and discussion on Gaming Board.
- New Business-Tabled donation to Murrow Children's Home and approval for complex closure for Anadarko Warriors Game and potential bad weather.

**12/09/2013-Special Meeting**

- Dance Building-Builders Unlimited-Discussion on contract, TERO program, line items, job cleanup, floors, erosion, contingency, interior wall framing, doors, gutters, fire extinguishers, fire suppression, cabinetry, and stoves,.
- Updates on Upcoming Meetings & Information

**12/10/2013-Special Meeting**

- Tribal Administrator Update-Charles Tippeconnic-Approval of CHR/PHN/Motor Fuels budget modifications for FY-14, AoA wish list & survey update, approval of maintenance position descriptions, update on interviews, vacancies, information on organizational chart, insurance claim, Notah Begay Grant, BIA CAP, portable building porch postponed due to weather and approval to pay employees on 12/24/13.
- Hobbs, Straus, Dean & Walker, LLP-Executive Session-Discussion was held on Wright properties, hotel, land purchase, construction documents, Federal Charter, trust applications, land exchange, business site leasing ordinance, OESC, tobacco compact, SBA, Tribal App contract and dance building construction documents.
- Minutes-Approved
- Resolutions for Approval-Tabled resolutions from 12/03/13-WT-14-24-Increase WTC meeting fees; WT-14-25-Increase WHA meeting fees; WT-14-26-Increase WGC meeting fees; WT-14-27-Increase WTIDC meeting fees; WT-14-29-Authorization for President to sign User Friendly Media Contract for Tribal App; WT-14-30-Authorizing release of funds for 2nd Quarter tribal funded programs. Tabled resolutions for NB Grant.
- Old Business-Update on meeting with Anadarko School Board held on 12/09/13, information presented for potential WHA Commissioner and approval for donation to Murrow Children's Home.
- New Business-Wichita Housing Authority Annual Performance Report for review.

**12/17/2013-Special Meeting**

- Finley & Cook-Becky Carter-Discussion on November financials, AoA Program, CCDF, CDARS, carry over report presented, audit information and next meeting on January 13, 2014.
- RWI-Insurance-Discussion on insurance opportunities.
- Executive Session-Land and Hotel Discussion
- Old Business-No Old Business discussed.
- New Business-WTIDC Chairman Check & Reporting Issues, Caddo tribal member-land request info, Caddo Nation request info, deny request for Carnegie Herald ad, elder's wish list, WCDC dumpster, approval of TSSF Budget Modification & TSSF requests.

**12/19/2013-Special Meeting**

- Tribal Administrator Report-Charles Tippeconnic-approval for vehicle purchase from 2012 claim, approval for paint and blinds for AoA, portable building front

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# Wichita Executive Committee Report-#5

*(Continued from Page 5)*

- porch completed and NB grant not submitted.
- Executive Session-Personnel-Resignation of Communications Manager, Juvenile Services interviews, WCDC closing on 18th, advertising for WCDC director, employee issue and TA probation.
- Old Business-Discussion on meeting with Builders Unlimited.
- New Business-Approval of HSDW invoices, approval of tribal member request, tabled tribal member request regarding burial, tabled tribal member request regarding education, consensus for WIC support letter, SCC game sale offer information and SCC-Executives Session.

**FREE COLLEGE TUITION**
**Oklahoma's Promise (OHLAP)**

***For further information***
You may contact your local high school academic counselor, our office, or:

Oklahoma's Promise
Oklahoma State Regents for
Higher Education
1.800.858.1840
Email: okpromise@osrhe.edu

## Program Offered by IHS

### Screening Mammography Self-Referral Now Available

The Lawton Service Unit now accepts self-referrals for screening mammography services. The annual screening mammogram is appropriate for normal, healthy women over 40 who are not having any breast symptoms. Patients should report to the Lawton Indian Hospital Radiology Department to schedule a screening mammogram. Where there's an open appointment time, they may be able to be screened immediately. Mammograms are also done at the Anadarko or Carnegie clinic when the mobile mammogram unit is on site, ask a nurse to schedule your appointment. You may also call to schedule an appointment. The number to call at Lawton is (580)354-5570, at Carnegie (580) 654-1100 or at Anadarko (405) 247-7900. Let them know you want to schedule a mammogram.

(Taken from Lawton IHS Newsletter for February 2013.)

## President Additional Meetings

Quarter-October 1 to December 31, 2013. The number in front represents the number of meetings.

- 2-Inter-Tribal Health Board Meeting-11/07/13 (Wichita Complex-No Quorum), 12/12/13 (Lawton)
- 1-WCD-October-No Meeting, November-No Meeting, 12/12/13 (Delaware's)
- 1-NCAI-10/13/2013 to 10/17/13 with Jesse Jones and Shirley Davilla
- 1-SPIRO Mounds Site Visit-10/25/13
- 1-Employee Walk-11/04/13
- 1-User Friendly Media-Tribal App-11/06/13
- 1-Meeting with President Obama-11/12/13
- 1-Meeting with Secretary of Education, Arne Duncan-11/12/13
- 1-White House Tribal Nations Conference-11/13/13
- 1-Office of the Special Trustee-11/15/13
- 1-Potential Property Purchase-12/04/13
- 1-Anadarko JOM Parent Meeting-12/09/13
- 1-Anadarko School Board-12/09/13
- 1-Bureau of Indian Education Meeting-12/13/13 (OKC)
- 2-Financials with Finley & Cook-10/28/13 & 12/17/13
- 1-Anadarko Indian Education-12/17/13
- 1-SCC-Policies & Procedures-12/18/13 (Hinton) w/ Shirley Davilla

Other Events & Training Representing Tribe:
- 1-Employee Christmas Party-12/19/13

## Wichita Executive Committee Meetings and Compensation

**Meetings:**
- 13 Special Meetings-October 1-December 31, 2013
- 1 Regular Meeting-October 8, 2013-In accordance with Governing Resolution.

**Compensation for Meetings for Elected Officials:**
- Committee Members are compensated $300 per meeting. President is compensated $300 if meeting is after 5:00. Most meetings are after 5:00. Many Committee Members work outside of being Committee Members which is common with other tribes. Many meetings last 5 or more hours. As approved 09/26/2013 with FY-14 Budget.
- President's salary is $52,000.00. On average 55-60 per week. As approved 09/26/2013 with FY-14 Budget.

# WTSC & President's Report Continued

## Wichita Tribe Sports Commission

The Wichita Tribe Sports Commission will sanction the latest installment of the popular mixed martial arts series **Sugar Creek Showdown 21: No Surrender** on Saturday, January 25, 2013. This will be the last event sanctioned by the WTSC at the current event center at Sugar Creek Casino. The Sugar Creek Showdown has garnered a lot of national attention from various websites for the action filled fights. Recently two of the SCS Women's Champions, Alida Gray and Jenn Yu were nominated for several awards including Female Strawweight of the year, Female Atomweight of the year, KO of the year and Female Newcomer of the year by www.mmarising.com. Alida Gray will join former SCS Men's Champion Jerrod Sanders in the World Series of Fighting. She will fight for the inaugural WSOF Strawweight World Championship on NBC Sports on January 18.

Sugar Creek Showdown 21 promises to be a fantastic night. As this is the last fight in the current event center, the promoter decided to do something special. This will be an all local show. All fighters will be from Oklahoma, Texas and New Mexico, virtually ensuring another sell out crowd. The card will feature fighters from Anadarko, Clinton Weatherford, Elk City and Oklahoma City. The main event will feature former UFC Veteran Anthony Macias versus Kemmyelle Haley for the Professional Men's Welterweight Championship.

The WTSC is also looking for inspectors to help with the fights. The inspectors job is to ensure the rules are carried out by monitoring the fighters. Applicants should be out going, alert and ready to learn but boxing and MMA knowledge is not required. This is a part time position and is generally one weekend every 60-90 days. Interested applicants should fill out an application at the Tribal Administration Building or contact Matt Roberson at 405-623-4191.

## Matt Roberson Elected to Tribal Advisory Committee

Mr. Roberson explained that the primary job of the Tribal Advisory Committee is to help end unsanctioned and unregulated fights on Native American lands. The committee works to find tribes that are holding unregulated fights and trying to inform them that they have options. 1. Create their own commission.2. Compact with another tribe. 3. Compact with a state commission. The committee also works with tribal commissions to hear ideas, recommendations, experiences and practices. Congratulations Matt!

## President's Report

**Continued from Page 1**

the United Indian Nations of Oklahoma, Kansas and Texas (UINOKT) requesting that the compact date be extended to August 30, 2017. Tribes did not have the opportunity to sit down with the Governor until June 11, 2013. There were only a couple of tribes who had signed new compacts at that time. During that meeting, a request was made to extend the compacts six months for negotiations since it took that long before the Governor sat down with the tribes after issuing the termination letter. We were told at that meeting that the extension would not go more than 90 days though there were only a few tribes that had negotiated a new compact. Also, there were only 19 days left before the compacts expired. We met with the Governor's legal counsel but were never able to negotiate directly with the Governor. The Wichita and Affiliated Tribes was also told that our compact would be extended. We received the extension document but the State would only extend the compact if we gave up our right to the most favored nations provision.

The Wichita and Affiliated Tribes paid 50% of the state tax under its current compact. We abided by our compact and did not have any issues with the state since our compact was signed in 2008. We didn't see any reason why we should have to negotiate a new compact when we did not have any problems with the current compact. The most favored nations provision was negotiated by both sides in the compact in good faith. The Tribe decided to seek arbitration for resolution. The arbitrator panel approved interim relief and the term of our compact was extended pending the outcome of the arbitration. It was a hard decision to make but at some point tribes have to take a stand.

On Friday, December 27, 2014 the Tribe was notified that the arbiters had sided with the State. We will be forced to negotiate another compact, as the other tribes have, if we want to keep our smokeshop open.

**Conclusion**

This is a short report on two big issues. We have a lot to do in the upcoming year. The January newsletter will contain information on discussion for the upcoming referendum election in July. Please mark your calendars and make plans to be here July 19, 2014 for the Annual Meeting and elections. It's a brand new year. There will be disappointments such as the compact but as long as we keep pushing forward, improving and working together we can continue to achieve a lot for our Tribe. Prayers are always needed. Thanks to those who have offered prayers. May God bless each of you in the New Year.

# Wichita's Doing Great Things

## Wichita Hymns Recorded

On November 4, 2013 the Wichita Cultural Education Program (WCEP) coordinated the recording of Mr. Marvin Delaware singing Indian Church hymns at the Sam Noble Oklahoma Museum of Natural History. Thirteen Wichita hymns, one Pawnee hymn and one Creek hymn were recorded. The recording of the hymns was ably performed by Museum Media Specialist, Michael McCarty. Mary S. Linn, Associate Curator of Native American Languages, was also instrumental in arranging for the use of the museum and staff. The quality of the recording is excellent because of the talents of Marvin and Michael. The WCEP hopes to make the CDs available to tribal members in the near future.

Miss Indian Ft Sill 2013-2014, Annissa Marie Courtney, greets Nasi Mandujano, Public Health Nurse, after performing the Lords Prayer at Lawton Indian Hospital on December 18, 2014.

The Wichita Executive Committee recently donated jackets and hoodies to the Riverside Indian Students on behalf of the Wichita and Affiliated Tribes. Pictured is the Wichita Executive Committee and Tracy Pewo who requested the jackets on behalf of the students.

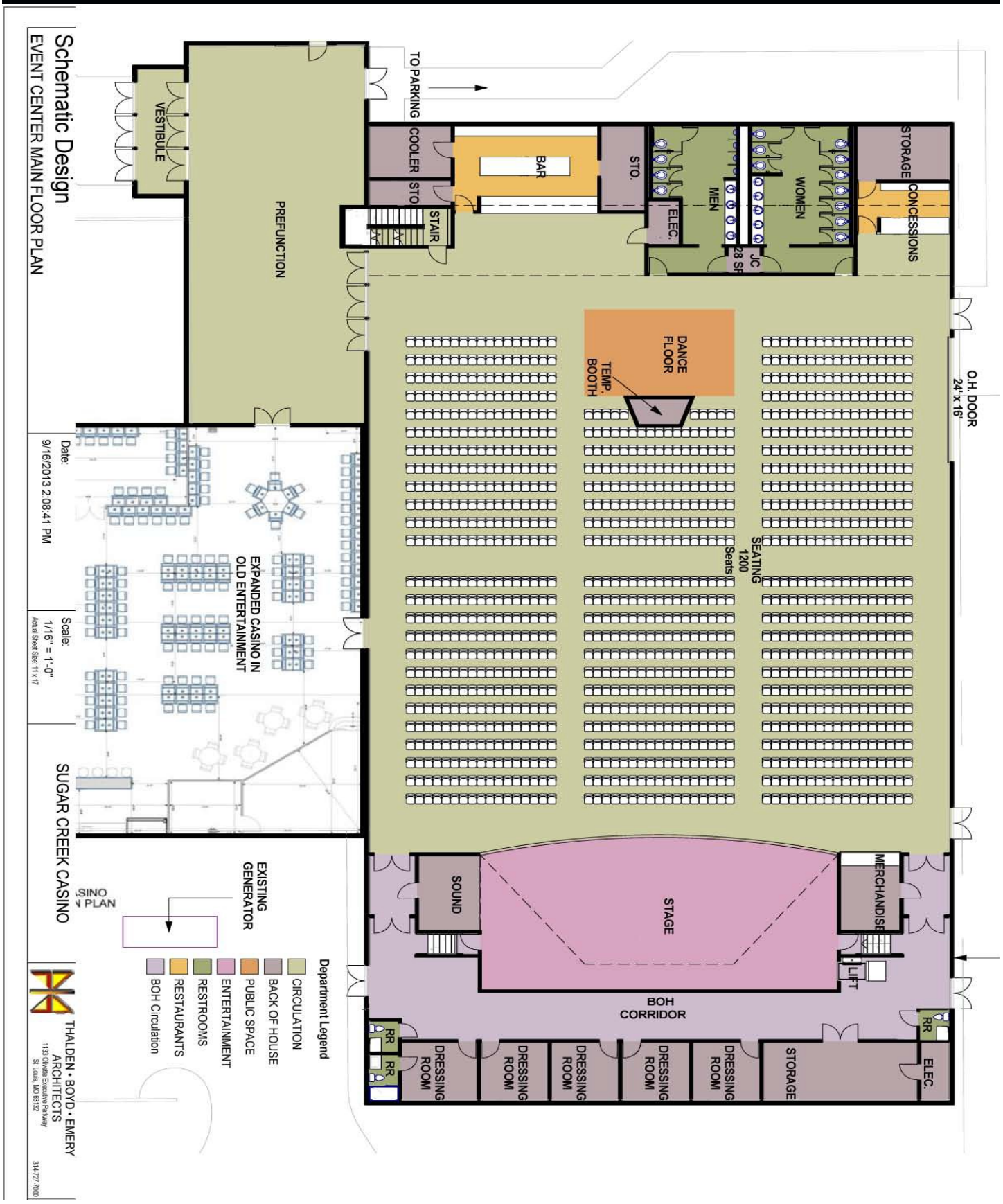
Tiffany Lonewolf, Social Services Director and Neesa Apauty, Administrative Assistant who went and purchased the jackets and hoodies for the Riverside students.

## Tribal Member-Derek Ross "True Love Waits Philippines"

Derek and Amanda Ross lead the Mission-True Love Waits Philippines and have lived in the Philippines for more than ten years with their five children- Sunday 17, Honor 15, Cannon 13, Ada 10, and Eli 7. Derek and his family are safe in Manila. Derek is the son of James "Bunny" Ross, the grandson of Milo Ross and Lorene (Warden) Ross

A super typhoon hit the southern region of the Philippines directly at the city of Tacloban which was home to more than 200,000 people. It is estimated that 10,000 people have died. Please keep Derek and his family in your prayers as well as those affected by the typhoon.

# Sugar Creek Casino Event Center and Expansion



# Faron Apauty Jr.-USA Team

## Faron Apauty Jr.
## Selected for USA Team-
## Jr. Men's National Team

On December 6, 2013, Faron Apauty Jr. was issued a letter congratulating him on being selected for the USA Softball Junior Men's National Team that will compete in Whitehorse, Canada in the summer of 2014.

Faron is enrolled Wichita but is also of Caddo and Comanche descent. Faron is the son of Faron Sr. and Angie Apauty and the grandson of Gladys Walker and Jerry Davis.

Faron has been featured in a few of our newsletters for his participation in the USA Softball Junior Men's Fast Pitch National Team, he was the winning pitcher in the championship game last year.

Faron is 17 years old and is a senior at Anadarko High School and has recently won wrestling titles. One of the most inspiring things about Faron is that he was diagnosed with Type I Diabetes at a young age. Last year on his way back home, he had issues with his diabetes and ended up hospitalized on his way home. This year his mom will be traveling with him. The great thing about Faron is that having diabetes at such a young age hasn't held him back from pursuing his dreams.

The family will be raising funds for Faron's training camps and then the ISF World Championship to be held in Canada. If you would like to know more about the fundraising efforts, you may contact Angie Apauty at (405) 933-3104. Congratulations to Faron!

# Vacancy Announcements

## Wichita Tribe Sports Commission Inspectors

The Wichita Tribe Sports Commission has immediate openings for both male and female inspectors for the boxing and MMA events at Sugar Creek Casino in Hinton, OK. Duties include monitoring fighters and seconds, both prefight and during the event to ensure the safety of the fighters and ensure strict adherence to the rules and regulations set forth by the commission. No experience is necessary. All inspectors will obtain training and certification by the commission. Applicants must be available on Fridays and Saturdays to be considered. Applicants must be willing to submit to a background investigation and drug test. Interested parties may obtain an application at the Administration Building at the Wichita Tribe Complex located 1 1/4 miles North of Anadarko on Hwy 281. Indian Preference applies. Closing date is January 31, 2014 at 5:00 p.m. however the Commission will continue to take applications for future events. If you have any questions, please call Commissioner Matt Roberson at 405-623-4191. Tribal Members are encouraged to apply.

## WCDC JOB BANK APPLICATIONS

Wichita Child Development Center (WCDC) will be collecting applications for the center's job bank for on-call/substitute/ future positions:

- Teachers with Bachelors in Early Childhood
- Teachers with Associates in Early Childhood
- Teachers with CDA/CCP (or be willing to obtain within 18 months of hire)
- Teacher Assistants, willing to obtain required training/ certifications
- Cook with food handler's permit (or be willing to obtain within 1 month)

All positions must possess a valid Oklahoma Driver's License and have adequate transportation. These positions require a successful background check and drug screening. Salary is contingent upon education and experience. Application acceptance is on-going.

Please submit application, cover letter and resume to:

Wichita and Affiliated Tribes
**ATTN: HUMAN RESOURCES**
P.O. Box 729
Anadarko, Oklahoma 73005
Phone 405/247-2425 ~ Fax 405/247-2430

## Vacancy Announcement

The Wichita and Affiliated Tribes have an opening for the position of a **Center Director.** Under the supervision of the CCDF Program Director, is responsible for the daily administration and management of the Wichita Child Development Center. **Duties:** Ensures the Child Care Center is in compliance with State Regulations to provide food services, child care, recreational, and curriculum presentations for children. **Qualifications:** Must have Oklahoma Director's Credential and prefer at least 2 years of experience working in a director capacity in a Child Care Center setting. Must pass a physical exam and have current TB test and Hepatitis B shots; also be able to lift, carry, and hold children up to 70 lbs. Applicant must have effective verbal and written communication skills and also be able to maintain confidentiality. A valid State of Oklahoma Driver's License is required and applicant must pass a drug screening test and background investigation. Closing date is January 3, 2014 by 5 p.m.

Applications available at the Wichita and Affiliated Tribes Administration Building or at www.wichitatribe.com. Please submit applications to Wichita and Affiliated Tribes, Attn: HR, PO Box 729, Anadarko, OK 73005. For more information call (405)-247-2425

## Sugar Creek Casino Casino Job Postings

**Blackjack Pit Supervisor**
**Dishwasher**
**Food &Beverage Supervisor/Cashier**
**Beverage Server**
**Part time Maintenance**
**Shuttle Driver/Maintenance 1**
**Drop**
**Housekeeping**
**Cage Cashier/Main Bank Supervisor**

Sugar Creek Casino is now accepting applications for the above position(s).

All applications must be submitted to the Sugar Creek Casino's Human Resources Department by fax 405-542-2949, mail Sugarcreek Casino 5304 N. Broadway, Hinton, OK 73047 or Sugarcreek Casino Website @ http://www.sugarcreekcasino.net
Wichita and Affiliated Tribal Member & Indian Preference Considered.

(These Positions are subject to being filled internally.)

# Commissioner Vacancies

## Commissioner Vacancy

The following Commission will have three vacancies on January 31, 2014 :

**Wichita Tribe Sports Commission**

Current Commissioners may be reappointed. If you are interested in serving on this Commission then please submit a cover letter, and resume, no later than January 31, 2014 to:

**Wichita and Affiliated Tribes**
**Attn: Secretary**
**P.O. Box 729**
**Anadarko, OK 73005**
**Fax: (405) 247-2430**

## Commissioner Vacancy

The following Commission currently has one vacancy:

**Wichita Gaming Commission**

If you are interested in serving on this Commission then please submit a cover letter, and resume, no later than January 31, 2014 to:

**Wichita and Affiliated Tribes**
**Attn: Secretary**
**P.O. Box 729**
**Anadarko, OK 73005**
**Fax: (405) 247-2430**

## Tribal Offices Closed

**New Years Day Holiday**
January 1, 2014
**Martin Luther King Jr. Holiday**
January 20, 2014
**President's Day Holiday**
February 17, 2014
**Good Friday Holiday**
April 18, 2014
**Memorial Day Holiday**
May 26, 2014
**Independence Day Holiday**
July 4, 2013

## Rock Springs Cemetery Clean Up

The Maintenance Staff will be clearing out old flowers on and around the graves. They will not bother the tops of the graves unless there are dead flowers that need to be removed to help with the weed control. Please contact the tribal office if you have any questions or concerns.

## Address Updates

Please send address updates to:
Wichita and Affiliated Tribes
Attn: Enrollment
P.O. Box 729
Anadarko, OK 73005

**Tribal Enrollment**
**As of 12/31/2013**
**2,701**

## Foster Parents

**FAMILY & CHILDREN SERVICES DEPARTMENT** is looking for individuals who are interested in becoming certified as a Foster Care Provider for our Wichita children as well as other Native American children who have been removed from their homes and are either in State or Tribal custody. All Oklahoma Tribes are expressing a need for more foster homes for our children. If you have the time to spend with a child, can pass a background check, have room in your home, have a desire to help children in need and are able to provide a safe and loving environment then please contact our office at (405) 247-8620 and get the application process started.

*You will always stand taller when you kneel to help a child.*

## Elders With Unknown Addresses

The following individuals need to contact the Enrollment Office as soon as possible. We need your current address.

Philip Arkeketa
Robert Ashley
Russell J. Brim
De Loyce Crismon
Michael Crismon
Mitchell Crismon
Reba Holder
Robert Hunt
John McIntosh
Debbie Scroggins
Delbert Setzer Jr.
Joyce Setzer
Ronald Gene Swirft
Dwayne Davis

# President's Trip Report-NCAI

## NCAI
## Trip Report
## October 14-17
## By Terri Parton, President

On Sunday, October 13, 2013, I traveled to Tulsa for the National Congress of American Indians Annual Convention and Marketplace. Jesse Jones, Vice President and Shirley Davilla, Committee Member also attended the convention.

On Monday, October 14, 2013, the Convention officially started with the General Assembly where Jefferson Keel, President of NCAI gave the opening remarks. Tribal Chiefs, Governors and Presidents entered the assembly hall with their tribal princesses and military veterans and others carrying tribal flags of the 39 tribes in Oklahoma. Sydney Prince, Tribal Princess, was present representing the Tribe along with her father, Jarrod Prince, a tribal member and veteran who carried in the Tribal flag.

Governor Fallin attended the convention that morning. There were also Senators and BIA officials that were scheduled but due to the government shutdown they were unable to attend. A lot of issues in Indian Country were raised that morning. Those included mascots, VAWA, Tribal Law and Order Act (TOLA), Affordable Care Act (ACA), Stafford Act, Trust Reform, Land Buyback, NAHASDA, ANA, farm bill and ICWA. The World Conference of Indigenous Peoples was also discussed. Discussion was held on membership and an update was given on the Baby Veronica case. Margo Gray, former NCAIED Chairwoman, discussed her new role in Big Brothers/Big Sisters. A Supreme Court update on tribal issues was given along with an update on the *Michigan v. Bay Mills Indian Community* case. NCAI counsel submitted an amicus brief in the case after the convention. Various speakers spoke on the topics listed above.

I then attended the committee meeting for Human Resources. Education, Health and ICWA were the topics in this committee meeting. Dr. Heather Shotten, Wichita Tribal Member, was present at meeting. Discussion was held on resolutions that were to be passed and education bills. Discussion was held on GPRA, higher education reauthorization, Impact Aid and funding priorities. The National Indian Health Board representative gave an overview of NIHB and discussed the Affordable Care Act policy, outreach and education activities. Discussion was also held on sequestration, expiration of the Special Diabetes Program for Indians (SDPI) and the Salazar v. Ramah Navajo case. Finally, information was provided by the National Indian Child Welfare and the Baby Veronica case was discussed. I attended the Comanche Nation reception and reception for George Tiger, NCAI President candidate, on Monday evening.

On Tuesday, October 15, 2013, I attended the Area Caucus meeting at 7:30 a.m. George Thurman, Sac & Fox Chairman, chaired the meeting. Discussion was held and nominations were made for the Vice President for the area. Steven Smith, Kiowa and Carrie O'Toole, Prairie Band Potawatomi were nominated at that time. Lori Goodday, Fort Sill Apache and Elaine Hatch, Kaw Nation, were nominated for alternates. Rules for voting were discussed. Discussion was held on TBAC, sequestration, resolution for Delaware Tribe in Eastern Oklahoma to move to Kansas was discussed. Discussion was held on tort claims and Absentee Shawnee ICWA case. Juanita Ahtone, Kiowa, discussed the numerous resolutions for consideration during the convention and requested volunteers for the NCAI elections.

I attended the General Assembly on Tuesday at 9:00 a.m. Rocky Barrett, Chairman of the Citizen Potowatomi Nation, addressed the assembly. Chairman Barrett discussed the various changes the Citizen Potawatomi have seen since his time in office, constitution reform and their successes. The Chairman from Red Lake discussed their Walleye Recovery Program. Charles Wilkinson then gave a presentation on various leaders of the past and issues regarding sovereignty. Other presentations were also given. I then attended the Youth Honoring Luncheon where David Colbert, son of Barbara and Gary Colbert and grandson of Robert J. and Margaret Lewis, was one of the recipients of the NCAI Youth Leadership Awards. I also was able to visit with Barbara and Gary afterwards.

I then attended the CDFI Fund tribal consultation. In this breakout session, we were put into teams to examine what the CDFI fund could do for tribes. Topics included best practices, tribal resources, reinvesting in growth of business, business infrastructure, internal expertise, professional training and building community infrastructure. I then attended the Education Subcommittee Meeting at 4:30 p.m. Dr. Shotten chaired the meeting. Discussion was held on language immersion, BIE preschools and secondary schools, pilot projects, native languages, NIEA, TEDNA, tribal education departments and tribal colleges. We came back for a funeral held on Wednesday and did not attend Wednesday daytime activities. I did attend cultural night that evening.

On Thursday, the Youth Commission gave their report. Tribal tax, agriculture, gaming, housing, education and health were discussed. Elections were held with a run-off. Brian Cladoodsby, was named President of NCAI. One Senator attended that afternoon. Various other presentations were made. I returned home that evening.

# Winter Safety Tips

**From the Desk of Nahusheah Mandujano, RN/PHN**

**Be Prepared to Stay Safe and Healthy in Winter**

Winter storms and cold temperatures can be hazardous, but if you plan ahead, you can stay safe and healthy. Prepare your home and cars. Prepare for power outages and outdoor activity. Check on the elderly.

Although winter comes as no surprise, many of us are not ready for its arrival. If you are prepared for the hazards of winter, you will be more likely to stay safe and healthy when temperatures start to fall.

Many people prefer to remain indoors in the winter, but staying inside is no guarantee of safety.

**Take these steps to keep your home safe and warm during the winter months.**

♦♦ Winterize your home.

♦♦ Install weather stripping, insulation, and storm windows.

♦♦ Insulate water lines that run along exterior walls.

♦♦ Clean out gutters and repair roof leaks.

♦♦ Check your heating systems.

♦♦ Have your heating system serviced professionally to make sure that it is clean, working properly and ventilated to the outside.

♦♦ Inspect and clean fireplaces and chimneys.

♦♦ Install a smoke detector. Test batteries monthly.

♦♦ Have a safe alternate heating source and alternate fuels available.

♦♦ Prevent carbon monoxide (CO) emergencies.

♦♦ Install a CO detector to alert you of the presence of the deadly, odorless, colorless gas. Check batteries regularly.

♦♦ Learn symptoms of CO poisoning: headaches, nausea, and disorientation.

**Get your car ready for cold weather use before winter arrives.**

♦♦ Service the radiator and maintain antifreeze level; check tire tread or, if necessary, replace tires with all-weather or snow tires

♦♦ Keep gas tank full to avoid ice in the tank and fuel lines.

♦♦ Use a wintertime formula in your windshield washer.

♦♦ Prepare a winter emergency kit to keep in your car in case you become stranded. Items including:

→→ blankets;

→→ food and water;

→→ booster cables, flares, tire pump, and a bag of sand or cat litter (for traction);

→→ compass and maps;

→→ flashlight, battery-powered radio, and extra batteries;

→→ first-aid kit; and

→→ plastic bags (for sanitation).

**Be prepared for weather-related emergencies, including power outages.**

♦ Stock food that needs no cooking or refrigeration and water stored in clean containers.

♦ Keep an up-to-date emergency kit, including:

→ Battery-operated devices, such as a flashlight, a National Oce anic and Atmospheric Administration (NOAA) Weather Radio, and lamps;

→ extra batteries;

→ first-aid kit and extra medicine;

→ baby items; and

→ cat litter or sand for icy walkways.

**Many people spend time outdoors in the winter working, traveling, or enjoying winter sports. Outdoor activities can expose you to several safety hazards, but you can take these steps to prepare for them:**

♦ Wear appropriate outdoor clothing: layers of light, warm clothing; mittens; hats; scarves; and waterproof boots.

♦ Sprinkle cat litter or sand on icy patches.

♦ Learn safety precautions to follow when outdoors.

♦ Be aware of the wind chill factor.

♦ Work slowly when doing outside chores.

♦ Take a buddy and an emergency kit when you are participating in outdoor recreation.

♦ Carry a cell phone.

♦ Protect your family from carbon monoxide.

♦ Keep grills, camp stoves, and generators out of the house, basement and garage.

♦ Locate generators at least 20 feet from the house.

♦ Leave your home immediately if the CO detector sounds, and call 911.

♦ When planning travel, be aware of current and forecast weather conditions.

♦ Avoid traveling when the weather service has issued advisories.

♦ If you must travel, inform a friend or relative of your proposed route and expected time of arrival.

♦ Follow these safety rules if you become stranded in your car.

♦ Stay with your car unless safety is no more than 100 yards away, but continue to move arms and legs.

♦ Stay visible by putting bright cloth on the antenna, turning on the inside overhead light (when engine is running), and raising the hood when snow stops falling.

♦ Run the engine and heater only 10 minutes every hour.

♦ Keep a downwind window open.

♦ Make sure the tailpipe is not blocked.

Above all, be prepared to check on family and neighbors who are especially at risk from cold weather hazards: young children, older adults, and the chronically ill. If you have pets, bring them inside. If you cannot bring them inside, provide adequate, warm shelter and unfrozen water to drink.

No one can stop the onset of winter. However, if you follow these suggestions, you will be ready for it when it comes.