

*Amber Silverhorn-Wolfe*  
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*Committee Member*

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*Committee Member*

*Claudia Spybuck*  
*Committee Member*

**WT-25-14**

### **RESOLUTION**

*Appointing Rachel Crawford as Chairperson for the Wichita Tribal Employment Rights Office  
(TERO) Commission*

- WHEREAS,** the Wichita and Affiliated Tribes (Wichita, Keechi, Waco, and Tawakoni) (the “Tribe”) possesses substantial inherent sovereign powers and has exercised those powers since time immemorial; and
- WHEREAS,** the Tribe has a duly established Tribal Government recognized by the Secretary of the Interior; and
- WHEREAS,** Article V of the Wichita Governing Resolution authorizes and empowers the Wichita Executive Committee of the Wichita and Affiliated Tribes to act in all matters of business on behalf of the Tribe; and
- WHEREAS,** the Employment Rights Ordinance of July 29, 1987 was enacted by the Executive Committee in 1987; and
- WHEREAS,** said act established a public body known as the Wichita TERO; and
- WHEREAS,** the Wichita TERO Commission shall be composed of five (5) members and one member of the Executive Committee to serve as an ex-officio member; and
- WHEREAS,** the Wichita Executive Committee has advertised the position in the Wichita tribal newspaper to notify the tribal membership of the vacancy; and
- WHEREAS,** Rachel Crawford expressed interest in serving on the Commission by submitting a letter and resume; and
- WHEREAS,** the Wichita Executive Committee desires to appoint Rachel Crawford to the TERO Commission serving as the Chairperson; and
- WHEREAS,** the Wichita Executive Committee desires that the appointment remain in effect until the position is filled by another appointee or until the Wichita Executive Committee rescinds the appointment; and
- WHEREAS,** the Wichita Executive Committee has determined that the Wichita TERO Commission appointees will be compensated at \$200 per meeting and the ex-officio member will not receive compensation; and

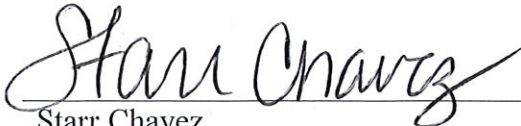
**NOW THEREFORE BE IT RESOLVED**, that the Wichita and Affiliated Tribes Executive Committee hereby appoints Rachel Crawford to serve on the TERO Commission as the Chairperson until the terms have been set in the ordinance. The appointment is made pending background clearance as approved by Resolution WT-13-67.

**NOW THEREFORE BE IT FINALLY RESOLVED**, the Wichita Executive Committee of the Wichita and Affiliated Tribes hereby authorizes the President or Vice President in the President's absence to take all actions and execute all documents necessary to carry out the intent and purpose of this resolution.

**CERTIFICATION**

The foregoing resolution was adopted by the Executive Committee of the Wichita and Affiliated Tribes of Oklahoma on **October 8, 2024** in Anadarko, Oklahoma, by a vote of 4 for, 0 against, 0 abstentions, a quorum being present.

Attest:

  
\_\_\_\_\_  
Starr Chavez  
Secretary

Approved:

  
\_\_\_\_\_  
Amber Silverhorn-Wolfe  
President